



Mapping Progress on Women's Rights in Nepal

December 2014

List of Abbreviations

APT - Association for the Prevention of Torture

BBC - Beyond Beijing Committee

CEDAW - Convention on the Elimination of All Forms of Discrimination against Women

CSO - Civil Society Organization

ECED - Early Childhood Education and Development
FWLD - Forum for Women Law and Development

GBV - Gender Based Violence

GBVIMS - Gender-Based Violence Information Management System

GESI - Gender Equality and Social Inclusion

GoN - Government of Nepal

GRB - Gender Responsive Budgeting HRC - Human Rights Committee

HRTMCC - Human Rights Treaty Monitoring Coordination Center

ICESCR - International Covenant on Economic, Social and Cultural Rights

ILO - International Labor Organization

LGBTI - Lesbian, gay, bisexual, transgender and intersex

LGCDP - Local Governance and Community Development Programme

MDG - Millennium Development Goal

MoF - Ministry of Finance

MoFALD - Ministry of Federal Affairs and Local Development

MoLJCAPA - Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs

MoPH - Ministry of Population and Health
MoPR - Ministry of Peace and Reconstruction

MoWCSW - Ministry of Women, Children and Social Welfare

NFEC - Non-Formal Education Center NGO - Non-Governmental Organization

NHRC - National Human Rights Commission- Nepal
NHSP-IP - Nepal Health Sector Plan - Implementation Plan

NMS - National Minimum Standards

NNBN - National Network for Beijing-review Nepal

NWC - National Women Commission

OPMCM - Office of Prime Minster and Council Minister
SAARC - South Asian Association for Regional Cooperation

SGIB - SAARC Gender Info Base

SMNHLTP - Safe Motherhood and Neonatal Health Long Term Plan

SOP - Standard Operating Procedure SSRP - School Sector Reform Plan

UN - United Nations

UNCT - United Nations Country Team

UNDP - United Nations Development Programme

UPR - Universal Periodic Review

VDC - Village Development Committee

Preamble

Over the past two decades, legal reforms have transformed the landscape for gender equality in Nepal, ensuring greater economic security for women, increased legal protection from violence, improved safeguarding of their sexual and reproductive rights and amplification of their voices in decision-making. Many challenges, however, still remain and the translation of legal equality into substantive equality for all women and girls in Nepal is yet to be realized.

Despite the gaps in realizing gender equality, gender justice and women's empowerment, Nepal is making some progress towards it. The Gender Inequality Index² depicts the positive shift of Nepal's position in the global scenario, with Nepal's rank in the index at 98thposition in 2013³, compared to the rank of 102ndin 2012⁴.⁵

Nepal has undertaken a number of international commitments in relation to non-discrimination, gender equality and social justice. Nepal became party to the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW) on 22 April 1991, and ratified International Covenant on Civil and Political Rights (ICCPR) and International Covenant on Economic, Social and Cultural Rights (ICESCR) both on 14 May 1991 without any reservations, demonstrating its commitment to eliminate all forms of discrimination against women. Nepal, being a State party to CEDAW, must fulfill all aspects of its legal obligations under the provisions of the Convention including to respect, protect and fulfill women's right to non-discrimination and the enjoyment of equality.⁶ The scope of Nepal's obligations is also to be construed in the light of the general recommendations and concluding observations of the CEDAW Committee.⁷ Article 2 of ICCPR also obligates Nepal to fulfill, respect and protect the rights provided under the Covenant; its obligation under the Covenant are not confined only to the respect of human rights, but extend to the obligation to undertake to ensure the enjoyment of these rights to all individuals through the implementation of specific activities.⁸ The Universal Periodic Review (UPR), established on 2006 by the UN General Assembly Resolution 60/251, also mandates the UN Human Rights Council to undertake a universal periodic review of the fulfillment by each State (including Nepal) of its human rights obligations and commitments. As part of the UPR process, Nepal must report to the UN Human Rights Council concerning the extent to which it has fulfilled its human rights obligations and the steps it is taking to improve its human rights situation.

¹ UN Women, Progress of the World's Women in the Pursuit of Justice: 2011-2012, p.22

²The Gender Inequality Index shows the loss in human development due to inequality between female and male achievements in the three dimensions – reproductive health, empowerment and economic activity.

³ UNDP, *Human Development Report 2014*, Sustaining Human Progress: Reducing Vulnerabilities and Building Resilience, p. 172.

⁴UNDP, Explanatory note on 2013 Human Development Report composite indices, p. 4; available at http://hdr.undp.org/sites/default/files/Country-Profiles/NPL.pdf

⁵Nepal had a Gender Inequality Index value of 0.485, ranking it at 102 out of 148 countries in the 2012 index, which declined to the index value of 0.479 ranking Nepal in 98th position out of 152 countries in the 2013 index.

⁶ Committee on the Convention on Elimination of Discrimination Against Women (CEDAW), General Recommendation No. 28 on the Core Obligations of States Parties under Article 2 of the Convention on the Elimination of All Forms of Discrimination against Women, 16 December 2010, para. 9, CEDAW/C/GC/28; available at: http://www.refworld.org/docid/4d467ea72.html

⁷ Ibid

⁸ UN Human Rights Committee (HRC), *General comment 3 on ICCPR Article 2, paragraphs 1 and 2*; available at: http://www.minorityrights.org/3189/normative-instruments/general-comment-3-on-iccpr-article-2-paragraphs-1-and-2.html#sthash.8EMruN36.dpuf

On the issues of non-discrimination, women's rights and gender justice, the Government of Nepal has received the concluding observations and recommendations from the CEDAW Committee in 2011, and the Human Rights Committee and the Committee on Economic, Social and Cultural Rights in 2014 following its periodic reporting to these treaty bodies. The UPR of 2011 also made certain recommendations for Nepal to improve its human rights situation, which it needs to take steps to fulfill.

The Government of Nepal has accepted 969 out of 135 recommendations provided by the UN Human Rights Council in Nepal's 2011 UPR. Since this time, progress has clearly been made as result of concerted efforts by sections of the Government, which is demonstrated in the table below. Several normative and legislative frameworks have been adopted to advance women's rights and gender equality and there is currently a bill before the Nepali Parliament that seeks to amend 32 discriminatory laws. Nepal also has adopted a National Action Plan on UN Security Council Resolutions 1325 and 1820, which was developed as a result of an inclusive and transparent process, and was the first NAP formulated in South Asia. Women's participation in political and decision-making structures has overall been increasing in Nepal and, currently, women fill approximately 29% of seats in Nepal's Constituent Assembly. Women constitute 11.5% of representatives at the ministerial level and 4.5% of the Nepali judiciary. There has also been a 14% increase since 2007 in the representation of women in the civil service. A 45% quota has also been allocated for women and socially excluded groups in the appointment of the police, armed police and the Nepalese Army, out of which 33% has been allocated specifically for women. In relation to resources allocated to gender equality and women's empowerment, the Government has taken significant steps towards greater gender equality by increasing its directly gender responsive budget allocation from 11.3% in 2007-08 to 21.93% in 2014-15. It has also allocated some targeted budgets to local communities, which includes a 10% allocation for women's leadership at the community level. The coverage of social protection schemes has also seen expansion in Nepal and, if the Social Security Bill and National Employment Policy are approved, this will have a considerably positive impact on women working in the formal sector. In relation to women's health, Nepal has made substantial progress in reducing the maternal mortality rate and the maternal and young child micronutrient status has also improved. Finally, there have been advancements in Nepal in the enrollment of girls at different levels of education and in the female literacy rate. The girl to boy ratio in primary and secondary level education is now 0.99 and the female literacy rate has increased to stand at 57.4% in 2014.

Although Nepal has made notable progress on gender equality and empowerment of women, considerable "challenges and obstacles remain" in Nepal's implementation of its commitments and "full and accelerated implementation" is needed if Nepal is to fulfill its potential in relation to women's rights. Numerous civil society organizations have recognized that, due to "Nepal's traditional feudal mentality and patriarchal society," gender equality is often limited to policy papers and is frequently not translated into real equality for women. Large numbers of women and girls, particularly in rural areas of Nepal, remain unaware of laws that exist to protect them. Nepal also has several capacity constraints, such as a national women's machinery in need of strengthening and greater resources. Whilst gender discrimination is prohibited under Nepal's Interim Constitution, discriminatory social and cultural practices continue to exist in many parts of Nepal. For example, Dalit women still face a high degree of social and economic exclusion and the traditional harmful practices of Chaupadi, Kamlari and Deuki, as well as child marriage continue despite legal abolition of these practices. Dalit women and other marginalized groups also face major hurdles in accessing justice and social services due to a lack of legal identity, with a recent survey finding that 30% of the Dalit community do not have citizenship

⁹ 56 recommendations formulated during the interactive dialogue were examined by Nepal and enjoyed the support; 28 recommendations enjoyed the support of Nepal which considered they are already implemented or in process of implementation; Nepal accepted the 12 recommendations separately in the Seventeenth session of Human Rights Council in June 2011 in Addendum.

¹⁰Kathmandu Declaration from Beijing +20 National Women's Conference, 20-22 August 2014, p. 1.

¹¹GoN and UNCT Nepal, Nepal Millennium Development Goals Progress Report 2013, September 2013, p. 35 (MDG Report).

certificates.¹² The prevalence of violence against women and girls in Nepal remains alarmingly high and is a serious threat to the advancement of women's rights. In particular, the short statutory limitation for registering cases of rape and the weak penalties for rape hinder women's access to justice. Female survivors of conflict-related sexual violence in Nepal are especially lacking in redress and specialized services and there has been a notable failure to investigate and prosecute these cases. In addition, survivors of conflict-related sexual violence have not been recognised as 'Conflict Affected Persons' for the purpose of Nepal's Interim Relief Programme and have thus been excluded from receiving relief. Major inequalities also remain in relation to recognition of women as citizens and women's ability to pass on citizenship to their children. Women's access to economic resources and economic empowerment is still severely restricted in Nepal with women making up 74.8% of the unpaid labour force. Lastly, although Nepal's Interim Constitution guarantees women the right to reproductive health, women and girls in Nepal still suffer poor reproductive health outcomes and at least 10% of Nepali women experience uterine prolapse with the Government devoting little attention to its prevention.

The table below presents the recommendations of the **UPR Working Group**, **CEDAW Committee**, **Human Rights Committee** and **ICESCR Committee** in relation to women's rights and gender justice, along with the implementation status of those recommendations, highlighting Nepal's progress in realizing the women's rights.¹³

Issues	Recommendations of	CEDAW Committee's	Human Rights	ICESCR Committee's	Progress as of December 2014 ¹⁸
	the Working Group on	Concluding	Committee's	Concluding	
	the Universal Periodic	Observations and	Concluding	Observations on the	
	Review to Government	Recommendations to	Observations to	third periodic report	
	of Nepal, March 2011 ¹⁴	Government of Nepal,	Government of	of Nepal, November	
		August 2011 ¹⁵	Nepal, April 2014 ¹⁶	2014 ¹⁷	

¹² "How a Legal Identity leads to a Better Life", Open Society Foundations (22 January 2015) available online at: http://www.opensocietyfoundations.org/voices/how-legal-identity-leads-better-life

¹³ The progress presented in the table is the major highlights in realizing the women's rights in Nepal, and should not be considered an exhaustive list.

¹⁴ UN Human Rights Council, *Report of the Working Group on the Universal Periodic Review : Nepal*, 8 March 2011, A/HRC/17/5; available at: http://www.refworld.org/docid/50f3f0fa2.html (Report of the UPR Working Group on Nepal)

¹⁵ Committee on the Convention on Elimination of Discrimination against Women (CEDAW), Concluding observations of the Committee on the Elimination of Discrimination against Women: Nepal, 11 August 2011, CEDAW/C/NPL/CO/4; available at: http://daccess-dds-ny.un.org/doc/UNDOC/GEN/N11/450/52/PDF/N1145052.pdf?OpenElement
16 UN Human Rights Committee (HRC), Concluding observations on the 2nd periodic report of Nepal: Human Rights Committee, 15 April 2014, CCPR/C/NPL/CO/2; available at: http://www.refworld.org/docid/539033714.html

¹⁷ Committee on Economic, Social and Cultural Rights, Concluding observations on the third periodic report of Nepal, 28 November 2014, E/C.12/NPL/CO/3.

¹⁸ Ministry of Women, Children and Social Welfare (MoWCSW), National Review on the implementation of the Beijing Declaration and Platform for Action (1995) and the Outcomes of the Twenty-Third Special Session of the General Assembly (2000), pp. 20-41; available at:

http://www.unwomen.org/~/media/Headquarters/Attachments/Sections/CSW/59/National reviews/Nepal review Beijing20.pdf (National Review-Beijing Report).

Gender equality	Recommendations	- Include in the new	- Take all necessary	- Ensure the	- Non-discrimination and equality to
Gender equality	agreed to by the	Constitution, the	measures to	protection of all	women guaranteed by the
	Government of Nepal: ¹⁹	principle of equality	effectively	economic, social and	Interim Constitution of Nepal, 2007.
	- Ensure that the new	between women and	implement and	cultural rights	- The Amending Some Nepal Acts to
	Constitution fully	men, provisions	enforce the existing	enshrined in ICESCR	Maintain Gender Equality Act, 2006
	guarantees the right to	prohibiting	legal and policy	in the new	has been enacted and almost 56
	equality and non-	discrimination against	frameworks on	Constitution;	gender discriminatory national laws
	discrimination in line	women, in line with the		-Ensure that under	have been amended following its
		·	gender equality and		enactment. ²⁰
	with international	definition contained in	non-discrimination,	no circumstances will	
	standards (Italy);	article 1 of CEDAW.	pursue its efforts to	the enjoyment of	- Ministry of Law, Justice,
	- Frame a new	(para. 10)	increase the	rights already	Constituent Assembly and
	Constitution and	- Strengthen its	representation of	acquired by women	Parliamentary Affairs (MoLJCAPA)
	undertake a democratic,	monitoring mechanisms	women in decision	and disadvantaged	tabled the Bill on Amending Some
	inclusive and	for the implementation	making positions,	and marginalized	Nepali Acts to Maintain Gender
	progressive State	of laws and plans of	and develop	individuals and	Equality and End Gender-Based
	restructuring (China);	actions aimed at	concrete strategies to	groups be restricted.	Violence, 2014 on 6 August 2014 ²¹ ,
	- Review its legal	achieving de-facto	eliminate gender	(para. 5)	proposing to amend 32 gender
	framework to provide	equality between	stereotypes on the	- Undertake	discriminatory laws.
	for a better protection	women and men, and	role of women,	progressively regular	- Nepal Law Commission has been
	and promotion of	to further the	including through	and systematic	reviewing further the laws related to
	women's rights	development of a	public awareness	assessment, against a	women to ensure gender equality. ²²
	(Slovakia);	comprehensive gender	campaigns. (para. 8)	clear set of indicators	- Legal Awareness Programs on
	- Design and implement	indicator system, with a		of the level of	gender equality and women rights
	programmes to ensure	view to improving the		enjoyment of	are being conducted by MoLJCAPA in
	the respect for and	collection of sex-		economic, social and	90 VDCs of 63 districts, which
	protection of the rights	disaggregated data as a		cultural rights. (para.	started in 2012.
	of women and children,	means of assessing the		6)	
	in particular the	impact and			CSO Reports
	rehabilitation of women,	effectiveness of policies			- Although Nepal has enacted laws
	children and families	and programmes aimed			to achieve gender equality,

¹⁹ Para, 106 to para. 107, Report of the UPR Working Group on Nepal.

²⁰ BBC and NNBN, *Civil Society Report on Beijing+20 Nepal*, November 2014, p. 36 **(BBC-NNBN Report).**

²¹ See http://nepalisamachar.com/?p=4077

²²NHRC, Mid-term Report on the Implementation Status of the Conclusion and Recommendation of Universal Periodic Review of Nepal, September 2013, p. 19 (NHRC Mid-term Report on UPR)

	affected by conflict (Egypt);	at mainstreaming gender equality and		implementation of these laws is weak and many women and girls are
	- Continue its efforts to	enhancing women's		not aware of these laws. ²³
	ensure gender equality	enjoyment of their		- Nepal has not yet eliminated
	(Singapore) and to	human rights. (para. 14)		discriminatory social and cultural
	promote the role of			practices and this poses a major
	women in society in			challenge to fostering gender
	order to guarantee			equality in practice. ²⁴
	quality life for its citizens			
	as planned on viability,			
	development,			
	protection and			
	participation (Palestine);			
	- Enhance measures			
	aimed at protecting the			
	human rights of			
	children, women and			
	other vulnerable groups			
	(Philippines);			
	- Prepare a specific plan			
	to ensure that the Nepal			
	Lands Act will in practice			
	effectively promote			
	equality (Finland) .			
Non-	Recommendations that	- Include in the new	- Take adequate	- Discrimination based on sex, caste,
discrimination	enjoyed the support of	Constitution, a definition	measures to	religion, origin, language or
	Nepal: ²⁵	of discrimination that	effectively	ideological conviction is prohibited,
	- Continue the efforts to	encompasses both direct	implement its non-	and non-discrimination is
	end discrimination on	and indirect	discrimination	guaranteed as a fundamental right in
	the grounds of religion,	discrimination, and	legislation in order	Nepal's Interim Constitution, 2007.
	race or gender in law	discrimination in the	to allow women to	- Discriminatory laws have been
	and practice	public and private	exercise their rights	amended by the Amending Some

²³ Amnesty International, *Nepal Submission to the United Nations Human Rights Committee*, 2014 p. 7 (Amnesty Report).

²⁴ MDG Report p. 35.

²⁵ Para, 106 to para. 107, Report of the UPR Working Group on Nepal.

(Pakistan/Japan/Argenti na);

- Take prompt and effective measures to safeguard the equal enjoyment of human rights by all, and to combat discrimination in all its forms (Sweden);
- Take the necessary legal and policy measures to end discrimination, including against women, children and Dalits (Netherlands);
- Implement effectively the Human Rights
 Action Plan and other national action plans, including on the elimination of discrimination against women and on the rights of persons with disabilities (China);
- Take steps to ensure non-discrimination based on sexual

- spheres, in line with article 2(e) and General recommendation No. 28. (para. 10)
- Ensure that the new
 Constitution does not
 contain any
 discriminatory
 provisions, and repeal all
 the remaining
 discriminatory laws and
 provisions. (para. 12)
 Prioritize combating
- Prioritize combating multiple forms of discrimination against women from various disadvantaged groups through the collection of data on the situation of these women and the adoption of legal provisions and comprehensive programmes, including public education and awareness-raising campaigns involving the mass media and

community and religious

to inherit, to own land and assets in their name. (para. 12)

- Take specific and targeted measures to protect the rights of Dalit women. (para. 11 (e))
- Take all measures for the effective implementation of the Caste-Based Discrimination and the Untouchability (Offence and Punishment) Act, in particular by sensitizing law enforcement officials, investigating and prosecuting those responsible for discrimination against Dalits and

conducting

awareness-raising

campaigns on the

Nepal Acts to Maintain Gender Equality Act, 2006.

- GoN has been seeking sectoral interventions to eliminate all forms of discrimination against women and girl child.
- Chhaupadi²⁸, Kamlari and Deuki²⁹ systems have been formally abolished by GoN.
- Child marriage has been banned under the law.³⁰
- Discrimination in Caste and Untouchability (Crime and Punishment) Act, 2011 has been enacted to address discrimination against Dalits, including Dalit women.

CSO Reports

- Ineffective implementation of nondiscrimination laws has meant that women and girls do not enjoy equal and effective protection against gender-based discrimination and are often unable to enjoy their human rights.³¹
- Government data shows continuing disparities among women from different caste, ethnic

²⁸Chhaupadi is a practice where girls/women are not allowed to enter inside the house and touch water and milk for 4 to 7 days during their menstruation period. They must live, sleep and stay in a hut outside identified as a Chhaupadi's house or in a Chhaupadi goth (cow-shed).

²⁹Deuki is a traditional practice where young girls are offered to temples to gain protection of gods or other religious merit. The practice is seen to improve the status of the girl's family in the community as well as relieve the family of the perceived financial burden of having a daughter.

³⁰ No. 2 of Chapter 17 on Marriage, *General Code, 1964 (11th Amendment)* – "While contracting a marriage, no one shall arrange to marry nor cause to be married where the male and the female have not completed the age of eighteen years with the consent of the guardian and that of twenty years in case of absence of the consent of the guardian.".

³¹ Amnesty Report, p. 12

			,
orientation and gender	leaders. (para. 40)	rights of Dalits.	and religious groups in accessing
identity including in the	- Ensure equal	(para. 11 (b))	reproductive health services. ³²
proposed civil and	opportunities for		- Despite the Discrimination in Caste
criminal laws (New	women in the labour		and Untouchability (Crime and
Zealand);	market, in accordance		Punishment) Act, Dalits continue to
- Implement fully the	with article 11 of the		face social and economic exclusion.
Supreme Court decision	Convention. (para. 30)		Dalit girls from rural areas face
regarding sexual and	- Address discriminatory		discrimination in accessing
gender minorities	and harmful practices		education and health care and
(Norway);	against women and girls,		experience higher rates of child
- Criminalize	such as the lack of		malnutrition. ³³
discrimination based on	provision of sufficient		- Dalit women are still frequently
caste, gender, religion,	food and the Chaupadi		accused of practicing witchcraft at
ethnicity, political belief	practice, which		higher rates than women of other
or disabilities	jeopardize the well-		communities. ³⁴
(Germany);	being and health of		- The traditional practice of
- Initiate legislative	women and girls,		Chaupadi continues to exist in parts
measures to effectively	including reproductive		of Nepal. Deaths of women and girls
address and eradicate	health. (para. 32 (d))		staying in sheds/huts, as part of the
longstanding	- Ensure equal access by		practice, are reported every year. ³⁵
discrimination, including	women to resources and		
"untouchability"	nutritious food by		
(Austria);	eliminating		
- Eliminate all forms of	discriminatory practices,		
discrimination and pass	guaranteeing land		
the bill on caste-based	ownership rights for		
discrimination and	women and facilitating		
untouchability	women's access to safe		
(Denmark);	drinking water and fuel.		
- While appreciating the	(para. 38)		
fact that the	- Take legal measures		
Government's priorities	ensuring that women		

³² Amnesty Report, p. 14

³³ HRTMCC, International Covenant on Civil and Political Rights Shadow Report, 2013, p. 25 (HRTMCC Report 2013).

³⁴ HRTMCC, *Nepal Civil Society Report on the Implementation of the ICCPR*, 2014, p. 9 (HRTMCC Report 2014).

³⁵ Amnesty Report, p. 10

	include combating	and men have equal		
	caste-based	rights to inheritance,		
	discrimination,	and ensure that women		
	ensure that the policy is	and men are granted		
1	fully implemented also	equal rights, in law and		
	by the local authorities	in practice, to all marital		
j	in rural and remote	property upon		
	areas, and cases of	dissolution of marriage.		
	caste-based	(para. 44)		
	discriminations be			
	reported, investigated,			
	perpetrators prosecuted			
	and victims of such			
,	violence be			
	compensated (Czech			
	Republic).			
	Recommendations of			
	UPR Working Group to			
,	which Nepal responded			
i	in an Addendum: 26			
	- Take further steps to			
	eliminate discrimination			
	against vulnerable or			
	marginalized groups,			
i	including on the basis of			
4	gender or caste, by			
	enacting laws to			
	criminalize all forms of			
	discrimination (UK);			
	- Ensure, without any			
	discrimination, the			
	rights of people with			
	disabilities and			

²⁶ Para. 108, Report of the UPR Working Group on Nepal; *Nepal Addendum: Views on conclusions and/or recommendations, voluntary commitments and replies presented by the State under review,* 1 June 2011, A/HRC/17/5/Add.1 **(GoN Addendum to UPR Report)**.

	others belonging to				
	vulnerable groups,				
	such as women and				
	children (Chile) . ²⁷				
Violence against	Recommendations that	- Give priority attention	- Ensure that all	- Enforce legislation	- Domestic Violence
women	enjoyed the support of	to combating violence	forms and	on domestic	(Offence and Punishment) Act and
	Nepal: ³⁶	against women and girls,	manifestations of	violence;	Regulation was formulated in
	Continue putting	and to adopt	violence against	- Investigate cases of	2009 and 2010 respectively
	forward intensive efforts	comprehensive	women are defined	gender-based	authorizing local authorities, Nepal
	in order to eliminate	measures to address	and prohibited under	violence, prosecute	police, the Courts and the National
	violence against women	such violence, in	domestic law with	perpetrators and, if	Women Commission (NWC) to
	(Azerbaijan);	accordance with its	sanctions	convicted, punish	receive complaints on domestic
	- Review its legal	General	commensurate with	them with adequate	violence.
	framework to provide	recommendation No.	the gravity of the	sanctions;	- Sexual Harassment in the
	for a better protection	19, particularly:	offence, in	- Facilitate	Workplace Act was introduced in
	and promotion of	(a) Ensure the effective	accordance with	complaints from	2014 to combat sexual harassment
	women's rights	implementation of the	international	victims of gender-	against women in the formal
	(Slovakia) and more	Domestic Violence Act,	standards.	based violence as	employment sector.
	stringent enforcement	2009 and other existing	- Establish a	well as their access	- National Plan of Action against
	of existing laws in the	legislation and the	comprehensive	to justice and protect	Gender Based Violence 2010 was
	areas of domestic	proper prosecution and	national data	them from any kind	formulated.
	violence towards	punishment of	collection system on	of reprisals;	- The year 2010 was announced as a
	women and human	perpetrators of such	cases of different	- Continue to provide	year against gender-based violence
	trafficking (Indonesia/	violence;	types of violence	law enforcement	with several programmes initiated.
	Japan);	(b) Develop a	against women to	officials with	- Gender Empowerment and
	- Adopt effective	nationwide data	enable the State	necessary training on	Coordination Unit was established at
	measures to guarantee	collection programme	party to adopt	gender-based	the Office of the Prime Minster and
	the protection of victims	on cases of violence	targeted strategies	violence, including	Council of Ministers (OPMCM) to
	of gender based	against women;	and evaluate their	domestic and sexual	manage and monitor reported cases
	violence, duly	(c) Take immediate	effectiveness.	violence;	of violence against women.
	investigate allegations	measures to abolish the	- Conduct awareness-	- Develop protective	- GoN formulated a Sex and Gender

²⁷ GoN Addendum to UPR Report, p. 4: Nepal's response to this recommendation was: "The GoN accepts this recommendation. The Constitution and several other policy and legal measures have ensured the enjoyment of rights by all without any discrimination. Various measures of positive discrimination have been devised for vulnerable groups including persons with disabilities, women and children in the enjoyment of rights by these groups. Moreover, on 7 May 2010, Nepal joined the Convention on the Rights of Persons with Disabilities."

³⁶ Para, 106 to para. 107, Report of the UPR Working Group on Nepal.

and ensure that those	statute of limitations on	raising campaigns on	and rehabilitation	Based Violence and Gender
responsible be	the registration of sexual	the negative effects	measures, including	Empowerment Strategy and Work
prosecuted and	violence cases, to ensure	of violence against	shelters and hotlines	Plan (2069/70- 2073/74) in 2011.
sanctioned	women's effective	women, inform	for victims;	- 17 district level service centers and
(Spain/Thailand);	access to courts for the	women of their	- Increase its	84 community level service centers
- Ensure that the cases	crime of rape and other	rights and existing	awareness-raising	have been established for victims of
of violence against	sexual offences;	mechanisms of	campaigns on	gender- based violence.
women and girls are	(d) Continue to provide	protection, and	women's rights and	- Hospital based one-stop crisis
duly investigated	the police, public	facilitate complaints	the negative effects	management centers have been
(Thailand);	prosecutors, the	from victims.	of gender-based	introduced in 15 districts to provide
- Take measures to	judiciary and other	- Ensure that cases of	violence, in particular	integrated services to GBV victims.
guarantee effective	relevant Government	violence against	in rural and remote	- 246 Women and Children Service
access to justice and	bodies, as well as health-	women are	areas and among	Centers have been established in the
protection for women	care providers, with the	thoroughly	disadvantaged and	police office of 75 districts with
victims of gender based	necessary training in	investigated,	marginalized groups;	separate postings of 1344 women
violence (Brazil);	domestic and sexual	perpetrators are	- Expedite the	police personnel to deal with GBV
- Strengthen the	violence and undertake	prosecuted and, if	adoption of the Bill,	cases. ³⁹
measures to eradicate	wider awareness-raising	convicted, punished	presently before the	- Gender Policy of Nepal Police 2012,
child abuse and sexual	programmes in all	with appropriate	Parliament, which	Code of Conduct against GBV for
exploitation of children	communities, including	sanctions, and that	includes provisions	Police 2012 and Victim Support SOP
(Azerbaijan);	the Dalit community,	victims have access	on effective	2013 have been formulated and
- Develop a National	specifically targeting	to effective remedies	compensation and	enforced to promote gender
Action Plan on ending	men and boys;	and means of	services to victims.	sensitive service delivery. ⁴⁰
violence against women	(e) Adopt and enact	protection. (para. 13)	(para. 19)	- Integrated Development
and children (Australia);	without delay the draft			Programme of Women's
- Ensure the security of	law, currently under			Organizations for eliminating GBV is
human rights defenders,	preparation, which			being implemented through the
including journalists and	significantly increases			Department of Women and
women rights activists	the punishment for			Children.
(Czech Republic);	marital rape, as			- SOP for the prevention of and
- Conduct thorough and	mentioned during the			response to GBV has been endorsed,

impartial investigations

dialogue, and undertake

and the Gender-Based Violence

³⁹ See http://www.nepalpolice.gov.np/women-children-service-directorate.html

⁴⁰MoPR and 1325 Action Group Nepal, *Mid-Term Evaluation Report on National Action Plan of Nepal on the Implementation of UNSCR 1325 and 1820, 2014*, p.8 (Mid-Term Evaluation Report on NAP); See also http://www.nepalpolice.gov.np/women-children-service-directorate.html

into allegations that the	an awareness-raising	Information Management System
police or any person of	campaign on the new	(GBVIMS) created under the office of
the justice system has	provisions in this regard.	NWC. ⁴¹
taken part in	(para. 20)	- Child Help Line has been
discriminatory actions		established in 14 districts under the
(Sweden).		National Child Welfare Committee.
		- Nepal Demographic Health Survey
Recommendations of		was conducted with separate
UPR Working Group to		chapter on Women's Empowerment
which Nepal responded		and Spousal Violence in Relation to
in an Addendum: ³⁷		Health Outcomes.
- Effectively investigate		- Watch Groups have been formed at
violations against		the local level as surveillance groups
human rights defenders,		to combat any kinds of violence
including		under the Women Development
journalists and women		Programme of District Women and
rights activists		Children Offices.
and bring to justice		- Legal Aid Act, 1998 and
those responsible for		Regulations, 1999 have been
such violations		enacted to provide legal support for
(Norway);		female victims of violence.
- Take all necessary		- The NWC has recommended that
measures to put an		the Government review the relevant
end to acts of		laws to ensure action against
intimidation and		perpetrators of rape and
violence		compensation to victims; to amend
committed against		the law on 35 days limitation to file
journalists and human		rape cases; and to establish desks
rights defenders		together with district units to
(France);		address Gender Based
- Protect human rights		Violence cases. ⁴²
defenders and		
journalists by promptly		CSO Reports

³⁷ Para. 108, Report of the UPR Working Group on Nepal; GoN Addendum to UPR Report.

⁴¹ BBC-NNBN Report, p. 33

⁴²NHRC Mid-term Report on UPR, p. 18

investigating		- Domestic violence, sexual assault,
complaints of		sexual harassment in the workplace
harassment and holding		and public places and dowry-related
perpetrators		violence against women are still
accountable (USA). ³⁸		rampant in Nepal. ⁴³
		- The lack of an evidence based
		system regarding the prevalence
		and determinants of VAW remain a
		gap in developing strategies to
		address the problem. ⁴⁴
		- Under Nepal's Domestic Violence
		Act and its Regulation, cases of GBV
		have been investigated by the NWC
		and Nepal Police in order to protect
		· · · · · · · · · · · · · · · · · · ·
		the human rights of victims.
		Considering the practical gap in
		implementation, NWC has been
		advocating to include the domestic
		violence cases in State Cases Act
		(Schedule-1). ⁴⁵
		- The 35-day limitation period for
		reporting rape remains in force,
		despite the Supreme Court of Nepal
		ordering the government to revise
		the law. ⁴⁶
		- The prevalence of women's lifetime
		experience of spousal violence
		 remains high at 28% of all currently

³⁸ GoN Addendum to UPR Report, p. 6: Nepal's response to these recommendations was, "The GoN is committed to the protection and promotion of human rights while maintaining peace and security in the country. Security agencies are active in ensuring security of all citizens including the rights defenders, journalists and women rights activists. The rights violators are prosecuted as per law. The GoN is considering adopting a special program in order to ensure further protection of human rights defenders."

⁴³ HRTMCC Report 2013, p. 17

⁴⁴ BBC-NNBN Report, p. 34

 $^{^{45} \}rm NHRC$ Mid-term Report on UPR, p. 17

⁴⁶ Human Rights Watch, Silenced and Forgotten: Survivors of Nepal's Conflict-Era Sexual Violence, 2014, p. 7 (Human Rights Watch Report).

		T	
			married women. ⁴⁷
			- Remedies from state mechanisms
			to respond to violence against
			women are either very slow or
			ineffective. ⁴⁸
			- There is a widespread failure of
			police to register First Information
			Reports and to investigate cases of
			rape often due to local and political
			pressures. ⁴⁹
			- Many women and girls are not
			aware of the laws. For example, a
			study of 900 women and girls, found
			that only 9% had heard of the law on
			marital rape. ⁵⁰
			- Inaccessibility to the GBV unit
			placed within the Office of Prime
			Minister and Council of Ministers to
			file cases of violence is a limitation
			for reporting. ⁵¹
			- The relationship between NWC and
			the GBV Unit of OPMCM is weak as
			there is a default in the referral
			system. ⁵²
			- The current definition of rape in
			Nepali law is narrow in its scope and
			does not reflect international

⁴⁷ MDG Report p. 35

⁴⁸ MDG Report, p. 36

⁴⁹ Advocacy Forum, REDRESS and APT, Submission to the Human Rights Committee Ahead of its Review of Nepal's Second Periodic Review Under the International Covenant on Civil and Political Rights, February 2014, p. 22 (Advocacy Forum et al Report).

⁵⁰ Amnesty Report, p. 7

⁵¹ BBC-NNBN Report, p. 34

⁵² Ibid.

	ı	T	
			standards. The crime of rape can
			only be perpetrated against a
			woman or girl and is limited to
			sexual intercourse involving vaginal
			penile penetration and does not
			encompass other forms of non-
			consensual sexual contact.53
			- Although marital rape is subject to
			the criminal law, it is subject only to
			a penalty of imprisonment for 3-6
			months, compared to punishment
			for rape outside of marriage ranging
			from 5-15 years. ⁵⁴
			- Although there are laws in place
			concerning in-camera hearings and
			the Supreme Court has issued an
			order regarding procedural
			guidelines for ensuring in-camera
			proceeding in rape cases, these
			rules are generally not followed and
			proceedings are usually held in open
			court. ⁵⁵
			- Concerned stakeholders including
			health workers are not yet aware of
			the Government's programme on
			One Stop Crisis Management. ⁵⁶

⁵³ International Commission of Jurists, *Alternative Report of the International Commission of Jurists to the UN Human Rights Committee on the Combined Second, Third and Fourth Periodic Reports of Nepal under the ICCPR*, February 2014, p. 15 (ICJ Report); TRIAL et al, *Written Information for the Consideration of Nepal's Second Periodic Report by the Human Rights Committee*, February 2014, p. 18 (TRIAL et al Report); Advocacy Forum et al Report, p. 27.

⁵⁴ Center for Reproductive Rights, Justice For All and FWLD, *Supplementary Information on Nepal Scheduled for Review by the Human Rights Committee*, February 20144, p. 10 (Center for Reproductive Rights et al Report); ICJ Report, p. 15.

⁵⁵Advocacy Forum et al Report, p. 23

⁵⁶ BBC-NNBN Report, p. 29.

Participation in	Recommendations that	- The quota system for	- Increase the	- Affirmative policy ⁵⁸ is being
political and	enjoyed the support of	women's representation	representation of	implemented by the Government to
public life	Nepal: ⁵⁷	in the Constituent	women, including	ensure women's equal access to and
(Women in	- Continue putting	Assembly be increased	Dalit and indigenous	full participation in power structures
power and	forward intensive efforts	in the future Parliament;	women, in decision-	and decision making at all levels to
decision making)	in order to boost the	- The State party needs	making positions in	address the existing gap in
	participation of women	to fully utilize the	public and political	representative numbers of women
	in political and	Committee's general	affairs. (para. 13)	in these roles.
	administrative decision-	recommendation No. 23		- Progress is being made with 29%
	making (Azerbaijan);	and adopt temporary		female representation in the
	- Implement measures	special measures, in		Legislature Parliament ⁵⁹ , 11.5%
	to encourage women to	accordance with article		women at the ministerial level ⁶⁰ and
	undertake legal training	4(1) of the Convention		4.5% women in judiciary. ⁶¹
	and facilitate their entry	and the Committee's		- Women's representation in civil
	into the judiciary (New	general		service Gazetted positions increased
	Zealand).	recommendation No.		from 2.1 percent in 2001 to 16.9
		25, in order to		percent in 2013 as a result of the
		accelerate the full and		GoN's affirmative action policy. ⁶²
		equal participation of		- The Women Development
		women in public and		Programme has been implemented
		political life, particularly:		by the Department of Women and
		(i) Establish concrete		Children in collaboration with NGOs
		goals and timetables in		to enhance the capacity of women
		order to accelerate the		to participate in decision making and
		increase in the		leadership.
		representation of		- Election Commission has enacted
		women, including Dalit		Gender and Social Inclusion Policy,
		and indigenous women,		2013 to promote inclusive

participation, including of women in

in elected and appointed

⁵⁷ Para, 106 to para. 107, Report of the UPR Working Group on Nepal.

⁵⁸Civil Service Act (amendment Jan 2008) provides for a total of 45% new openings reserved for inclusion of disadvantaged groups filled through open competition, 33% of which are reserved for women.

www.opmcm.gov.np (accessed on December 2014).

www.opmcm.gov.np (accessed on December 2014).

www.supremecourt.gov.np (accessed on December 2014).

⁶² NPC 2014, cited in BBC-NNBN Report, p. 17.

bodies in all areas of	election process. ⁶³
public life from the local	- Election monitoring was done from
l '	
level, including the	the gender perspective for the first
Village Development	time in Constituent Assembly
Committee, to the	Election 2013.
national and diplomatic	
levels;	CSO Reports
(ii) Implement	- Nepali women remain
awareness-raising	underrepresented in both public and
activities on the	political life. ⁶⁴
importance of the	- The proportion of women in core
participation of women	civil service remains low at only
in decision-making for	9.59% and is even lower in decision-
society as a whole, and	making positions within the civil
develop targeted	service. ⁶⁵
training and mentoring	- The political representation of
programmes for women	women that was ensured in Nepal's
candidates and women	first Constituent Assembly has been
elected to public office,	decreased in the second Constituent
and programmes on	Assembly indicating that the state
leadership and	and political parties are indifferent
negotiation skills for	to complying with their
current and future	commitment. ⁶⁶
women leaders. (para.	- Though the Government
24)	guarantees 33 percent participation
[of women in Local Peace
	Committees (LPCs) and in local level
	development mechanisms such as
	· · · · · · · · · · · · · · · · · · ·
	user's committee, community
	organizations etc. only 7-9 percent

 $^{^{63}}$ Mid-Term Evaluation Report on NAP, p. 8. 64 HRTMCC Report 2013, p. 25.

⁶⁵ MDG Report p. 34.

⁶⁶ HRTMCC Report 2014, p. 8

					of women were found to be represented in local bodies, including LPCs ⁶⁷ . - Lack of meaningful participation of women in the Ward Citizen's Forum is evident from the fact that only 11 per cent of executive committee coordinators are women. ⁶⁸ - In the name of 'women's participation and empowerment', more emphasis is being placed on quantitative indicators than qualitative performance, with the number count overriding women's quality of representation and participation. ⁶⁹
Nationality	Recommendations that enjoyed the support of	- Ensure that the new Constitution provides for	- Continue to strengthen efforts to	- Promote awareness-raising	- The Citizenship Act, 2007 and Citizenship Regulation, 2007 have
	Nepal: ⁷⁰	equal and full citizenship	remove barriers,	measures in order to	been enacted.
	- Enact legislation to	rights for women,	particularly for	ensure that local	- Legal and procedural barriers still
	ensure members of the	including the right to	women and those	administration	exist in acquiring citizenship for
	lesbian, gay, bisexual,	transfer citizenship to	living in rural areas,	authorities involved	women despite the guarantee of
	transgender and	their children and	to access citizenship	in granting	equal rights to women to citizenship
	intersex (LGBTI)	foreign husband;	certificates and birth	transmission of	in Nepal's Interim Constitution.
	community citizenship	- Implement training	registrations.	nationality are fully	- The Government amended and
	rights, consistent with	programmes for	- Ensure that	informed about the	implemented the Citizenship-related
	the equal rights	Government officials at	citizenship provisions	legal provisions in	Regulation to provide Citizenship to
	enumerated in the	all levels on legal	of the new	place and effectively	Third Gender Citizens with their
	Nepali Supreme Court's	provisions relating to the	Constitution	implement them.	identity, and also enacted

 $\underline{http://www.thehimalayantimes.com/fullNews.php?headline=Key+victims+know+too+little+about+'National+Action+Plan'\&NewsID=418803\#sthash.y5w990Yl.dpuf}$

⁶⁷ See more at:

⁶⁸Focused Evaluation: Local Governance and Community Development Programme (LGCDP), 2012 (Unpublished) (Focused Evaluation-LGCDP Report).

⁶⁹ BBC-NNBN Report, p. 48

⁷⁰ Para. 106 to para. 107, Report of the UPR Working Group on Nepal.

	2008 decision (USA).	transfer of citizenship; - Conduct a second comprehensive national campaign to issue citizenship certificates, taking into account the difficulties faced by women in securing proof of nationality; - Accede to the 1954 Convention relating to the Status of Stateless Persons and the 1961 Convention on the Reduction of Statelessness; - Ensure that children born in the territory of Nepal who would otherwise be stateless be granted Nepalese citizenship. (para. 26, a-e)	guarantee the equal rights of women to acquire, transfer and retain citizenship. (para. 20)	(para. 12)	Guidelines to manage Citizenship distribution procedures. The case of the mother, in reality these provisions are rarely implemented. In practice, women still face genderbased discrimination when they seek birth registration for their children. Despite constitutional guarantees of non-discrimination and equality on the basis of sex, children of Nepali women married to a foreigner father are denied citizenship. The registration but foreign men married to Nepali women have no such right. The effect of this is that a Nepali woman cannot pass her nationality to family members on the same footing as Nepali men. The effect of the case of th
National	Recommendations that	- Provide the national			- The Ministry of Women, Children

⁷¹NHRC Mid-term Report on UPR, p.19

⁷² Open Society for Justice Initiatives, *Submission to the Human Rights Committee Prior to the Adoption of List of Issues for Nepal*, April 2013, p. 6-7 (Open Society Report); HRTMCC Report 2014, p. 7.

⁷³ HRTMCC Report 2014, p. 10

⁷⁴ Open Society Report, p. 4

machinery for	enjoyed the support of	machinery for the	and Social Welfare (MoWCSW) was
the	Nepal: ⁷⁵	empowerment of	established following the Beijing
advancement of	- Continue promoting	women at the central	Conference in 1995 for
women	the work of the National	and local levels with the	advancement of women's rights.
	Commission for Women	necessary human,	- The High level Gender
	and for Dalits, through	financial and technical	Coordination Committee was
	the reinforcement of	resources for their	established under the MoWCSW;
	resources that allows	effective functioning in	- Thematic committees on GBV,
	them to work in an	all areas of women's	Human Trafficking and Single
	efficient manner	empowerment;	Women have been formed under
	(Bolivia/Slovenia);	- Strengthen its	MoWCSW with three separate
	- Strengthen the	monitoring mechanisms	sections to deal with gender
	resources allocated to	for the implementation	mainstreaming, GBV and human
	the implementation of	of laws and plans of	trafficking issues.
	the adopted National	actions aimed at	- District Women and Children
	Action Plan for children	achieving de facto	Offices have been established in all
	for the period 2005-	equality between	75 districts of Nepal, but headed by
	2015 (Algeria/Slovakia);	women and men, and to	senior Gazetted Class II Women and
	- Implement effectively	further the development	Children Officers in 23 districts since
	the Human Rights	of a comprehensive	2013.
	Action Plan and other	gender indicator system,	- The National Women Commission
	national action plans,	with a view to improving	was established as statutory body in
	including on the	the collection of sex-	2002 to monitor Nepal's women's
	elimination of	disaggregated data as a	rights situation.
	discrimination against	means of assessing the	- Several statutory mechanisms
	women and on the	impact and effectiveness	including the National Human Rights
	rights of persons with	of policies and	Commission, National Dalit
	disabilities (China);	programmes aimed at	Commission and National
	- Develop the necessary	mainstreaming gender	Foundation for Development of
	tools to ensure	equality and enhancing	Indigenous Nationalities were
	education and human	women's enjoyment of	established to address all possible
	rights training, notably	their human rights.	violations of rights. ⁸⁰
	for law enforcement	(para. 14)	- The judiciary has established as an
	officials (Morocco);		active component in the protection

⁷⁵ Para, 106 to para. 107, Report of the UPR Working Group on Nepal.

⁸⁰GoN Addendum to UPR Report, p. 3

- Provide mandatory	and promotion of women's human
human rights training	rights through its landmark decisions
for its police force (New	and directive orders in number of
Zealand);	cases relating to discrimination and
	violence against women. ⁸¹
Recommendations of	- The Gender Responsive Budget
UPR Working Group to	Committee was formed in 2007
which Nepal responded	under MoF.
in an Addendum: ⁷⁶	- Gender Focal Points have been
- Review and adopt	nominated in each Government
relevant legislation	Ministry.
and policies, including	- The Social Development Division,
bills related to	and Gender Equality and
caste-based	Environment Division has been put
discrimination, the	in place under the National Planning
Women's Commission,	Commission.
the Dalit	- GESI section was established in
Commission, the rights	MoFALD.
of Indigenous	- The LGCPD programme has been
Peoples and the Rights	executed by the MoFALD since 2008
of the Child, to	with inclusive structures at the local
ensure full compliance	level.
with international	- MoWCSW has been working to
human rights standards	establish gender disaggregated data
(Norway); ⁷⁷	according to the framework under
- Introduce an	the SAARC Gender Info Base (SGIB).
independent complaints	
mechanism on the	CSO Reports
conduct of security	- The total annual budget for the

 $^{^{76}}$ Para. 108, Report of the UPR Working Group on Nepal; GoN Addendum to UPR Report.

⁷⁷ GoN Addendum to UPR Report, p. 3: Response of Nepal to this recommendation was "Several statutory mechanisms including the National Human Rights Commission, National Women's Commission, National Dalit Commission and National Foundation for Development of Indigenous Nationalities exist to address all possible violations of rights. The GoN remains committed to the promotion of their rights in conformity to its international obligations."

⁸¹ BBC-NNBN Report, p. 55

forces and establish a	MoWCSW is insufficient, especially
Nepal Police	considering that it is the nation's
Service Commission	apex body for women, children and
responsible for	the elderly. 82 Further, MoWCSW has
appointments,	been unable to properly establish
promotions and	itself as the central coordination
transfers (Australia/	body for effectively gender
Denmark). ⁷⁸	mainstreaming due to lack of
- Strengthen the rule of	relevant expertise, capacity and
law by	skill. ⁸³
establishing an	- The NWC has inadequate resources
independent complaints	to reach those women who are in
commission capable of	need of services. It also lacks
investigating and	independence, due to appointment
prosecuting complaints	of commissioners being political,
against the	and there are serious problems with
security forces and a	implementation of its
police service	recommendations.84
commission responsible	- There is lack of national gender
for police	policies that provide guidance to all
recruitment, transfers	government bodies, besides periodic
and promotion	policies. The frequent amendments
(United Kingdom). ⁷⁹	to gender discriminatory laws shows
	that the process of amending laws
	have not been gender sensitive. ⁸⁵
	- Besides the limited gender
	disaggregated data maintained in
	related bodies, there is no plan for

⁷⁸GoN Addendum to UPR Report, p.4: On this recommendation Nepal responded, "The GoN believes that the existing complaints mechanism on the conduct of security forces is independent. It is examining the possibility of establishing a Nepal Police Service Commission."

⁷⁹Ibid ⁸² MDG Report p. 36

⁸³ BBC-NNBN Report, p. 52

⁸⁴ HRTMCC Report 2014, p. 7, Advocacy Forum et al Report, p. 1

⁸⁵ BBC-NNBN Report, p. 52

				the institutional development and strengthening of disaggregated information system to portray the real gender situation. ⁸⁶ - Due to lack of a proper monitoring mechanism, the gender responsive budget has been allegedly misused. ⁸⁷
Temporary	Recommendations that	- Adopt temporary	- Address obstacles to	- An Affirmative Action Policy has
special measures	enjoyed the support of	special measures to	the career	been adopted by the Government
	Nepal: ⁸⁸	accelerate the	advancement of	since 2007 to ensure women's
	- Implement measures	advancement of women	women through	participation in all social, political
	to encourage women to	in areas in which	temporary special	and economic spheres.
	undertake legal training	women, in particular	measures and	- The Civil Service Act, 2007 was
	and facilitate their entry	those facing multiple	education of men	amended to reserve 33 percent of
	into the judiciary (New	forms of discrimination,	and women about	the 45 percent of 'reserved open
	Zealand);	are underrepresented or	equal career	competition' seats for women,
	- Take more effective	disadvantaged, including	opportunities. (para.	leading to 14% increase in female
	measures to increase	in political	13)	personnel in the civil service. ⁸⁹
	the involvement of	representation,		- 20% quota has been allocated for
	indigenous peoples,	Government		women and socially excluded groups
	minorities and	administration and the		for the appointment of police,
	vulnerable groups in the	judiciary, and access to		armed police and army. ⁹⁰
	civil service, law	health, education,		- Women's ownership of land
	enforcement agencies	employment, housing		property has increased after the
	and local authorities	and land ownership;		GoN exemption of 25% of
	(Malaysia).	- Include in its legislation		registration fee for women.
		specific provisions on		
		the adoption of		CSO Reports

⁸⁶ Ibid.

⁸⁷ HRTMCC Report 2014, p. 8

Para, 106 to para. 107, Report of the UPR Working Group on Nepal.
 Department of Personnel Records, Ministry of General Administration, Government of Nepal, National Review-Beijing Report, p. 33.

⁹⁰ Mid-Term Evaluation Report on NAP.

	temporary special measures that encourage their use in both the public and private sectors. (para. 16(a and b))			- The Government's failure to take special measures to eliminate conditions which perpetuate discrimination means that women and girls who suffer from multiple forms of discrimination, are impacted upon in severe ways. ⁹¹
Stereotypes and	- Put in place without	- Take appropriate	- Effectively	- The customary practices of
harmful	delay a comprehensive	measures to:	implement measures	Chhaupadi and Deuki have been
traditional	strategy, with concrete	(a) explicitly prohibit	to eradicate harmful	formally abolished by GoN.
practices	goals and timetables, to	all forms of harmful	traditional practices;	- Child marriage has been banned by
	eliminate patriarchal	traditional practices	- Reinforce its	law, with the legal age for the
	attitudes and	in domestic law and	awareness-raising	marriage established at 18 years
	stereotypes that	ensure its effective	campaigns among	with guardian's consent and 20 years
	discriminate against	implementation in	the population and in	without it for both sexes. ⁹²
	women, in accordance	practice;	particular in districts	- Kamalari customary practice was
	with articles 2 (f) and 5	(b) conduct	and social groups	abolished in 2000 following
	(a) of the Convention;	awareness-raising	where such practices	persistent initiatives by civil society,
	- Strengthen its	campaigns on the	are prevalent,	Kamalaris and Kamaiyas; The
	awareness-raising and	prohibition and	reiterating that these	number of Kamalaris at village level
	educational efforts,	negative effects of	practices are	has declined with large number of
	targeted at both women	such practices,	violating human	Kamalaris receiving scholarship and
	and men, with the	particularly in rural	rights and have long	other economic opportunities. ⁹³
	involvement of civil	areas;	lasting negative	- Legislature-Parliament on 6 August
	society and community	(c) encourage	effects;	2014 endorsed the proposal seeking
	and religious leaders, to	reporting of such	- Investigate cases of	consideration of the Anti-Witchcraft
	eliminate harmful	offences, investigate	harmful traditional	(Crime and Punishment) Bill, 2014. ⁹⁴
	traditional practices, and	complaints from	practices and punish	- Government and CSOs have in the
	collaborate with the	victims and bring	those responsible;	recent years regularly engaged faith
	media to enhance a	those responsible to	- Provide protection	healers – Dhami/Jhankri/Guruwa –

 ⁹¹ Amnesty Report, p. 12
 ⁹² The Chapter on Marriage, General Code, 1964 (12th Amendment).
 ⁹³ BBC-NNBN Report, p. 69
 ⁹⁴ See http://nepalisamachar.com/?p=4077

positive, non-	justice. (para. 8)	and rehabilitation to	in various awareness raising
stereotypical and non-	, ,	victims;	programmes against traditional
discriminatory portrayal		- Expedite the	harmful practices. ⁹⁵
of women;		adoption of the Bill	·
- Promptly enact the		prepared by the	CSO Reports
draft law on harmful		National Women's	- Harmful traditional practices of
social practice; ensure		Commission to	Chaupadu, Jhuma and Deuki
that it covers all forms of		criminalize all kinds	continue in Nepal and remain
such practices; ensure		of harmful practices,	barriers to gender equality. ⁹⁶
full implementation of		as well as of the	- The widespread prevalence of child
the law without delay;		National Strategy to	marriage in Nepal has an immensely
and monitor its effective		End Child Marriages.	negative impact on girls and
implementation. (para.		(para. 14)	women. ⁹⁷
18(a-c))			- Nepal is among the 15 countries
			worldwide with the highest
			prevalence of child marriage. There
			are reports that the prevalence of
			child marriage has declined overall
			in Nepal, but it is still considerably
			high in the far-western and mid-
			western regions of Nepal being
			estimated at 48% to 53%.98Current
			records at MoPH reveal at least 23%
			of girls getting married between 15-
			19 years. ⁹⁹
			- Despite the criminalization of child
			marriage, relatively few cases of
			child marriage are reported and
			successfully prosecuted in Nepal. 100
			- Despite criminalization of all

⁹⁵ BBC-NNBN Report, p. 70

⁹⁶ MDG Report, p. 35

⁹⁷ Center for Reproductive Rights et al Report, p. 1.

⁹⁸ Center for Reproductive Rights et al Report, p. 2.

⁹⁹ BBC-NNBN Report, p. 70

¹⁰⁰ Center for Reproductive Rights et al Report, p. 8-9.

					harmful traditional practices under Nepali law, lack of proper implementation often prevents the guilty from being punished and victims continue to suffer due to factors such as: inadequacy of holistic socio-economic and legal support systems, unwillingness of victims to file cases fearing negative consequences, family members' acceptance of financial settlement, judicial system steeped in patriarchy and political machinations. 101
Trafficking and exploitation of	Recommendations that enjoyed the support of	- Fully implement article 6 of CEDAW by:	- Strengthen the efforts to prevent,	- Effectively enforce the legislation on	- Enactment of Human Trafficking and Transportation
prostitution	Nepal: ¹⁰²	(a) Collecting and	suppress and punish	Human Trafficking,	(Control) Act, 2007 and Regulation,
	- Strengthen the	analyzing data on all	trafficking in persons,	by:	2008.
	implementation of its	aspects of trafficking and	trafficking in human	(a) Investigating	- A 10-year National Plan of Action
	Human Trafficking and	prostitution,	organs and bonded	trafficking cases,	to combat Trafficking in Persons was
	Transportation (Control)	disaggregated by age,	labour, including the	prosecuting and	formulated in 2011.
	Act 2007 and its	sex and country of	establishment of a	sanctioning the	- A National Plan of Action Against
	Regulation 2008	origin, in order to	system of data	traffickers and	Trafficking in Persons, Especially
	(Bhutan);	identify trends;	collection and	providing	Trafficking in Women and Children
	- Strengthen law enforcement and the	(b) Implementing the	analysis to identify trends and	rehabilitation and	2012 has been formulated,
		Human Trafficking and transportation (Control)	implement effective	reparation to victims; (b) Sensitizing the	prioritizing five specific areas including prevention, protection,
	judicial system in the efforts to address	Act, 2007 to ensure that	•	` <i>'</i>	prosecution, capacity development
	impunity, prevent	perpetrators are	strategies, and adoption of	population on measures taken to	of concerned institutions. 105
	domestic violence, and	punished and victims	measures aimed at	combat trafficking	- National Minimum Standards for
	to protect women and	adequately protected,	empowering	such as the Child	Victim Protection (NMS) and the
	children from trafficking	assisted and provided	vulnerable groups to	Search Rescue Center	SOP for Shelter Homes for human
	as well as physical and	with shelters;	eliminate their risk of	in Kathmandu;	trafficking survivors were developed
	as well as physical and	with shelters,	Cililliate their risk of	iii Katiiiiaiiaa,	trafficking sarvivors were acveroped

 $^{^{101}}$ BBC-NNBN Report, p. 70 102 Para, 106 to para. 107, Report of the UPR Working Group on Nepal. $^{105}\rm NHRC$ Mid-term Report on UPR, p. 18

sexual exploitation	(c) Strengthening	exploitation.	(c) Further	in 2012.
(Malaysia);	preventive measures	- Ensure the effective	developing its	- 8 Rehabilitation Centers have been
- Combat human	aimed at improving the	implementation of	cooperation with	established for trafficked victims in 8
trafficking and forced	economic situation of	the Human	neighbouring	districts of Nepal in 2009/10.
prostitution in particular	girls and women, gainful	Trafficking and	countries in order to	- Procedural Guidelines on the
of children (Germany);	employment and other	Transportation	prevent and combat	Prevention of Sexual
- Fight trafficking in	resources to eliminate	(Control) Act of 2007,	trafficking across	Harassment against Working
persons, prosecute	their vulnerability to	prosecute and	borders;	Women at Workplaces like
perpetrators and	traffickers;	sanction	(d) Bringing its	Dance Restaurants, Dance Bars etc.,
provide protection and	(d) Strengthening its	perpetrators,	legislation in full	2008 was issued by the Supreme
compensation to victims	efforts to cooperate, at	including State	compliance with the	Court of Nepal for enactment.
(Netherlands).	the international,	officials complicit in	Protocol to Prevent,	- Investigation, Prosecution and
	regional and bilateral	trafficking-related	Suppress and Punish	Adjudication, Rescue and Raid
Recommendations of	levels, with countries of	crimes, and provide	Trafficking in	Guideline, and Victim/Witness
UPR Working Group to	origin and transit in	victims with	Persons, specially	Protection Policy is under
which Nepal responded	order to address the	adequate protection	Women and	preparation by the Government.
in an Addendum: ¹⁰³	causes of trafficking	and assistance.	Children,	- A new investigative body has been
- Regarding human	more effectively and	(para.18)	Supplementing the	established to pursue trafficking
trafficking and violence	improve the prevention		United Nations	cases, suspend manpower agencies
against women and	of trafficking through		Convention Against	and orientation centers for
children, take further	information exchange;		Transnational	malpractice, plus fund and conduct a
legislative steps, where	(e) Ensuring the effective		Organized Crime.	range of awareness-raising activities.
necessary, and	implementation of the		(para. 21)	
accelerate efforts for	SAARC Convention on			CSO Reports
their effective	Preventing and			- The implementation of Human
implementation (Japan);	Combating Trafficking in			Trafficking related Act 2007 and

Regulation 2008 is ineffective due to

various reasons like delay in justice

- Women's share of the Nepali

delivery.¹⁰⁶

Women and Children for

(f) Ratifying the Protocol

to Prevent, Suppress and

Prostitution;

- Develop a

comprehensive legal

framework to protect

children from trafficking

 $^{^{103}}$ Para. 108, Report of the UPR Working Group on Nepal; GoN Addendum to UPR Report.

¹⁰⁶NHRC Mid-term Report on UPR, p. 18

	(Austria). ¹⁰⁴	Punish Trafficking in		foreign labour force has increased
		Persons, especially		and, with this, exploitation and
		Women and Children,		abuse of Nepali women in host
		supplementing the UN		countries and by Nepal employment
		Convention against		agencies and brokers has grown. 107
		Transnational Organized		- Although Nepal's Interim
		Crime;		Constitution prohibits trafficking of
		(g) Providing information		women for purposes of sexual
		and training with respect		exploitation, forced labour, bonded
		to the anti-trafficking		labour, domestic servitude and
		legislation to the		marriage, these issues remain
		judiciary, law		acute. ¹⁰⁸
		enforcement officials,		- Nepal is mainly a source country
		including immigration		for women and children who are
		and border police, and		subjected to forced labor and sex
		social workers in all		trafficking. However, internal
		parts of the country, and		trafficking is also a prominent issue.
		undertaking awareness-		Lack of prosecution and police
		raising campaigns		complicity in trafficking cases
		among the population.		remain major problems. ¹⁰⁹
		(para. 22)		
Education	Recommendations that	- Enhance its compliance	- Adopt legislation	- A seven year School Sector Reform
	enjoyed the support of	with article 10 of the	making primary	Plan (SSRP) was implemented in
	Nepal: ¹¹⁰	Convention and to raise	school compulsory	2009/10.
	- Continue efforts to	awareness of the	and make all	- The enrollment of girls in Early
	ensure that primary	importance of education	necessary efforts to	Childhood Education and
	education becomes free	as a human right and as	make secondary	Development (ECED) centers has
	and compulsory for all	the basis for the	school free;	increased from 70% to 73.1%, with

¹⁰⁴ GoN Addendum to UPR Report, p. 6: Accepting these recommendations, Nepal's response was, "The GoN believes that the Human Trafficking and Transportation (Control) Act, 2007, and its Regulation, constitute a comprehensive legal framework to protect those affected from trafficking, including women and children. The GoN has, since 2001, implemented a national action plan against the sale of women and children for sexual and labour exploitation. The GoN accepts these recommendations."

¹⁰⁷ MDG Report, p. 33.

¹⁰⁸ HRTMCC Report 2014, p. 15.

¹⁰⁹ HRTMCC Report 2013, p. 53.

¹¹⁰ Para, 106 to para. 107, Report of the UPR Working Group on Nepal.

children (Norway);	empowerment of	- Address the high	girl to boy ratio at 0.99 at primary to
 Continue applying 	women, particularly:	rate of school	higher secondary education level.
programmes and	(a) Strengthen its efforts	dropout of girls,	- Female literacy has gone up by 15
measures for the	to achieve universal	including by	percent to 57.4 percent according to
enjoyment of the right	provision of quality	providing adequate	National census report of 2011. 114
to education and the	education for girls at	sanitary	- Non-formal education programmes
right to health (Cuba);	each level of the	infrastructure in all	have been conducted by the Non-
- Ensure that all girls,	education system in	schools. (para. 27)	Formal Education Center (NFEC)
Dalit children and	urban, rural and remote		under the Ministry of Education
children belonging to	areas, and to provide		contributing to increasing the
ethnic minorities have	access to education to		literacy rate among women and
equal access to quality	girls with disabilities		girls; NFEC has extended its scope of
education (Finland);	through the		work from literacy programmes to
- Reach out to parents	improvement of		continuing education, open and
and parents' groups to	infrastructures and the		distance learning mostly for
promote equal access to	provision of support		women. ¹¹⁵
education and	systems, with special		- Abolishing school fees, providing
participation in local	attention to girls from		scholarships and free school lunch
institutions for their	Dalit, indigenous and		have proven to be viable practices
children, and to	other disadvantaged		for increasing girls' enrolment and
encourage parents to	groups;		their retention in schools. ¹¹⁶
appreciate the value of	(b) Adopt concrete		- Improvements in the quality of
education and benefits	measures, including		education in Nepal have been
of participation	effective enforcement of		observed in programs focusing on
(Finland);	provisions banning early		teachers, textbooks/instructional
- Pay special attention to	marriage, to prevent		materials, the learning environment
helping Dalit children,	girls from dropping out		and the school management.
girls, and children	of school;		
belonging to ethnic	(c) Strengthen its efforts		CSO Reports
minorities to complete	to improve the literacy		- Although the ratio of boys to girls
their education cycle,	rate for women through		in primary school has improved

¹¹⁴ Central Bureau of Statistics, *National Population and Housing Census- 2011*, November 2012, p.4; See also http://www.ekantipur.com/the-kathmandu-post/2012/11/27/top-story/sluggish-literacy-rate-to-hit-mdg/242177.html
https://www.ekantipur.com/the-kathmandu-post/2012/11/27/top-story/sluggish-literacy-rate-to-hit-mdg/242177.html
<a href="https://www.ekantipur.

¹¹⁶ BBC-NNBN Report, p. 23

and to ensure their	the adoption of		significantly, the ratio of women to
employment	comprehensive formal		men at the higher-secondary level is
opportunities after	and non-formal		0.91 and the ratio of women to men
education in order to	educational and training		at the tertiary level is only 0.71. 117
enable them to claim	programmes;		- The early marriage of girls
their rights and work as	(d) Increase the training		continues to stymie the
agents of change for	and recruitment of		achievement of gender parity in
their communities	female teachers. (para.		secondary and tertiary education. 118
(Finland).	28)		- There is still a considerable gap
- Ensure inclusion of	,		between literacy rates of rural males
human rights education			and females. In rural areas, 91.89%
in school programmes			of males are literate, but only
throughout the country			76.26% of females are literate. 119
(Saudi Arabia);			
- Raise, through			
education, the level of			
awareness and			
knowledge about			
human rights of the			
population, with a focus			
on the most vulnerable			
social groups, to ensure			
their full enjoyment of			
all human rights, in			
particular economic and			

¹¹⁷ MDG Report, p. 31. ¹¹⁸ MDG Report, p. 36.

¹¹⁹ MDG Report, p. 32.

social rights (Vietnam).		
,		
Recommendations of		
UPR Working Group to		
which Nepal responded		
in an Addendum: ¹¹¹		
- Ensure that education		
is free and		
compulsory, with special		
focus on the		
enrolment of girls in		
schools (Turkey); 112		
- Continue pursuing		
appropriate, efficient,		
inclusive educational		
policies to provide		
for free and compulsory		
education to all		
segments of its society,		
including		
marginalized,		
disadvantaged- and the		
most vulnerable- groups		
(Slovakia);		
- Pay special attention		
to helping Dalit		
children, girls, and		
children belonging to		

¹¹¹ Para. 108, Report of the UPR Working Group on Nepal; GoN Addendum to UPR Report.

¹¹² GON Addendum to UPR Report, p. 8: Nepal's response to this recommendation was, "The Constitution of Nepal safeguards the right to education as a fundamental right. Accordingly, every citizen is entitled to free education up to the secondary level (grade 9 to 12). The education policy in Nepal has accordingly been structured to achieve this fundamental right. Universalizing primary education is an explicit priority of the GON. Pursuant to the Education Act, 2001 (Seventh Amendment), the basic education has been made free to all school age children, irrespective of caste, gender and other form of diversities and differences prevailing in the society. Similarly, to enforce the fundamental right of each citizen to have free education up to the secondary level, the GON has implemented free secondary education for the targeted groups (Dalits, and endangered and highly marginalized groups) since FY 2009/10. The GON has also adopted various measures with special focus on the enrolment of girls in schools. These measures include: provision of scholarship to 100 per cent girls at the primary and lower secondary level (basic education) and to all school girl students in Karnali Zone, and allocation of quota for 40,000 girl students under annual 60,000 secondary education scholarships."

	ethnic minorities to			
	complete their			
	education cycle, and to			
	ensure their			
	employment			
	' '			
	opportunities after education in order to			
	enable them to claim			
	their rights and work as			
	agents of change for			
	their communities			
	(Finland). ¹¹³			
Employment	Recommendations that	- Ensure equal	- Undertake all	- Policy and laws have been
	enjoyed the support of	opportunities for	necessary	formulated to promote women's
	Nepal: ¹²⁰	women in the labour	measures to	employment in the public sector.
	- Protect the citizens	market, in accordance	comply with its	- There is no occupational
	from labour exploitation	with article 11 of the	commitment to	segregation in policy and laws for
	at home and abroad by	Convention, particularly:	extend social	women and men, except the
	providing improved	(a) Strengthen its efforts	security to workers	government ban on female migrant
	regulation and oversight	to eradicate bonded	in the informal	workers in travelling to the Gulf and
	of workplace practices	labour and child labour	economy, in	Middle East countries as domestic
	(United States of	and ensure effective	particular regarding	workers. ¹²⁴
	America);	implementation of the	maternity and old	- Central Bureau of Statistics, in line
	- Pay special attention to	International Labour	age. In this	with the ILO Standard and UN
	helping Dalit children,	Organization (ILO)	connection, the	System of National Accounting 1993,
	girls, and children	Convention concerning	Committee refers	has adopted a broader definition of
	belonging to ethnic	the Abolition of Forced	the State party to	economic activities, recognizing
	minorities to complete	Labour (Convention No.	its General	production of goods and services for
	their education cycle,	105);	Comment No. 19	market, production of goods for
	and to ensure their	(b) Regulate the informal	 on the Right to	household consumption, food

 $^{^{113}}$ The GoN accepted these recommendations as stated in GoN Addendum to UPR Report, p. 8.

 $^{^{\}rm 120}$ Para, 106 to para. 107, Report of the UPR Working Group on Nepal.

¹²⁴ In August 2012, the government barred women below 30 to go to the Gulf and Middle East to work in the domestic sector 18 months after it ended a 12-year ban for the region, in response to a rise in cases of their abuse and exploitation. (See http://www.ekantipur.com/the-kathmandu-post/2014/07/27/top-story/govt-prepares-to-lift-gulf-ban-for-female-workers/265450.html)

employment opportunities after education in order to enable them to claim their rights and work as agents of change for their communities (Finland).

Recommendations of UPR Working Group to which Nepal responded in an Addendum:¹²¹

- Ensure that the new labor legislation would include provisions prohibiting discrimination both in employment and the recruitment procedures, as laid down in the ILO Convention No. 111 (Poland),¹²²
- Formulate effective strategies and programmes in order to provide employment and

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sector to ensure that women in this sector are not exploited; (c) Align the draft law on sexual harassment in the workplace with the Committee's general recommendation No. 19. enact it without delay and ensure its effective implementation; (d) Develop a confidential and safe system of filing complaints, facilitate access to justice for victims of sexual harassment and conduct awareness raising campaigns targeting working women in particular, to break the culture of silence surrounding sexual harassment;

(e) Consider ratifying the

ILO Convention

Social Security and recommends that the State party assess the possibility of establishing a **Social Protection** Floor, in line with the ILO Recommendation 202, seeking, if necessary, technical assistance from the ILO: - Implement the 2009 directive of the Supreme Court for a

directive of the Supreme Court for a five-year action plan (2012-2016) to regulate work in the "entertainment" sector and to ensure the labour and social security rights of women working in this sector as well as

to protect them from

abuse; Conduct

processing, fuelwood and water collection for household consumption as economic activities. Likewise, women's labour force participation has increased from 74.4 percent in 20003/04 to 79.4 percent in 2010/11. 125

- A 14 percent increase of women in the civil service has resulted from the GoN's affirmative action policy; Women's representation in Civil service Gazetted position increased from 2.1 percent in 2001 to 16.9 percent in 2013. 126
- Women and Children Offices have provided skills based training and entrepreneurship development for women.
- GoN allocated 10 million rupees in 2012/13 to support women's entrepreneurial groups.
- Women's entrepreneurship, access to micro-credit and commercial markets has been promoted in various sectoral programmes.
- The GoN is providing support in running day care centers and early childhood education to harmonize

¹²¹ Para. 108, Report of the UPR Working Group on Nepal; GoN Addendum to UPR Report.

¹²² GoN Addendum to UPR Report, p. 7: Accepting this recommendation, GoN responded, "Nepal is a party to the ILO Convention No. 111. The policy, legal and institutional measures adopted by Nepal to implement this Convention prohibit discrimination both in employment and recruitment procedures. The Constitution and other relevant laws also prohibit such discrimination. The GoN is committed to strengthen the measures to further effectively curb the issue of such discrimination. In this context, the GoN accepts this recommendation."

¹²⁵ BBC-NNBN Report, p. 41.

¹²⁶ NPC 2014, cited in BBC-NNBN Report, p. 17.

income generating	concerning Decent Work	awareness-raising	work and family responsibilities for
opportunities for the	for Domestic Workers	campaigns to	women.
population, in	(Convention No. 189).	eliminate	
particular, the rural	(para. 30)	stigmatisation against	CSO Reports
population, Dalits		these women. (para.	- Nepalese women still often work
and ethnic minorities		15)	for no remuneration, with an
(Malaysia). ¹²³		- Increase efforts to	estimated 74.8% of the unpaid
		ensure that freed	labour force being female. 127
		bonded labourers are	- In the non-formal labour market,
		entitled to full	the average female wages are
		rehabilitation and	significantly less than the average
		integration, in	male wage suggesting that women
		particular through	are either not paid the same as men
		access to fertile lands	for the same job or that there are
		for cultivation, access	more women in low-paying jobs. 128
		to housing, food,	Women's average monthly earning is
		health, education	much lower than men, the ratio
		and vocational	being 0.57 in 2008. ¹²⁹
		training for income	- Nepal's Labour Act, 1992 does not
		generating- activities	apply to the informal sector, thus
		and employment.	excluding most working women in
		(para. 17)	Nepal. ¹³⁰
		- Provide adequate	- Women working in the informal
		information to	labour sector are typically unable to
		women migrant	stop working, or take the amount of
		workers on	rest recommended by the
		procedures for access	government, particularly when
		to, and enjoyment of,	pregnant. ¹³¹
		their economic,	
		social and cultural	

 $^{^{\}rm 123}$ Ibid. The GoN accepted this recommendation.

¹²⁷ MDG Report, p. 32.

¹²⁸ MDG Report, p. 32.

¹²⁹ BBC-NNBN Report, p. 44.

¹³⁰ Amnesty Report, p. 16.

¹³¹ Amnesty Report, p. 16.

			rights;	
			- Continue to sign	
			bilateral agreements	
			with host countries	
			and monitor their	
			enforcement in order	
			to better protect the	
			rights of women	
			migrant workers.	
			(para. 18)	
Health	Recommendations that	- Ensure access to basic	- Adopt a	- GESI Section has been established
	enjoyed the support of	health care and health-	comprehensive	in the Population Division of
	Nepal: ¹³²	related services, within	human rights-based	Ministry of Health and Population.
	- Continue applying	the framework of the	strategy with a clear	- Nepal Health Sector Plan-
	programmes and	Committee's general	gender dimension to	Implementation Plan – II (NHSP-IP II)
	measures for the	recommendation No.	combat hunger and	2010-15 was formulated with
	enjoyment of the right	24, in particular for poor	ensure food security	attention on improving the health
	to education and the	and rural women and	for marginalized and	service delivery for women.
	right to health (Cuba);	women with disabilities,	disadvantaged	- The Antenatal Incentive
	- Intensify efforts in	and enhance the	individuals and	Program was launched in 2011
	providing basic services	number of medical staff,	groups. (para. 24(a))	providing NRs. 400 to mother for
	to vulnerable or	including female doctors	- Conduct	completing four antenatal care visits
	marginalized groups, or	and other health-care	dissemination	in health facilities.
	communities	providers;	campaigns on the	- The National Safe Motherhood
	particularly providing	- Develop and pursue	legality of abortion in	Program was initiated in Nepal in
	quality health and	effective policies and	the State party;	1997 with the development of
	education services and	programmes to further	- Ensure access to	revised Safe Motherhood and
	creating more	reduce the maternal	sexual and	Neonatal Health Long Term Plan
	employment	mortality rate;	reproductive health	(SMNHLTP 2006-2017).
	opportunities	- Prioritize programmes	services as well as to	- Nepal HIV Investment Plan 2014-
	(Myanmar).	that ensure access to a	safe abortion	2016 was formulated to address the
	, ,	full range of maternal	services;	health needs of female sex workers;
		health services,	- Provide adequate	- The Nepal Demographic Health
		including antenatal,	training to health	Survey was conducted and published
		postnatal and	assistants;	in 2011.
		L		

¹³² Para, 106 to para. 107, Report of the UPR Working Group on Nepal.

		-
emergency obstetric	- Take measures to	- Multi-sector Nutritional Plan 2013-
care, in particular for	prevent uterine	2017 was developed targeting teen-
poor women, rural	prolapse among	aged girls, pregnant women and
women and young	women by ensuring	breastfeeding mothers.
mothers;	adequate sexual and	- A total of 755,000 women could
- Address discriminatory	reproductive	avail of abortion facilities after the
and harmful practices	healthcare over the	Safe Motherhood Policy 1999 and
against women and girls,	life cycle and	Policy on Abortion 2002 were
such as the lack of	combatting poverty	formulated. ¹³⁴
provision of sufficient	that is the main	- Significant improvements in the
food and the Chaupadi	cause for women not	maternal rate have resulted from the
practice, which	to rest sufficiently	work done by the 52,000 women
jeopardize the well-	after delivery;	health volunteers appointed at the
being and health of	- Consider the	community level by the
women and girls,	OHCHR's technical	government. ¹³⁵
including reproductive	guidance on the	
health;	application of a	CSO Reports
- Take preventive	human rights-based	- Women and girls in Nepal suffer
measures to combat the	approach to the	poor health outcomes, particularly
problem of uterine	implementation of	concerning reproductive health. 136
prolapse, such as	policies and	- At least 10% of Nepali women
adequate access to	programmes to	nationally experience some form of
family planning,	reduce preventable	uterine prolapse which is associated
awareness-raising and	maternal mortality	with early and closely timed
training under existing	and morbidity.133	pregnancies. There has been little
safe motherhood	(para. 25)	government attention on preventing
programmes, and ensure		uterine prolapse. 137
sufficient allocation of		- Rates of health problems among
funds for quality		poor Dalit women, like uterine
corrective surgeries and		prolapse, are especially high. 138

¹³³A/HRC/21/22.

¹³⁴ BBC-NNBN Report, p. 29.

¹³⁵ Ibid.

¹³⁶ Amnesty Report, p. 12.

¹³⁷ Center for Reproductive Rights et al Report, p. 6; Amnesty Report, p. 13-14.

¹³⁸ Amnesty Report, p. 13.

follow-up visits, which	- On average, 18.2% of women are
prevent postoperative	under nourished in Nepal. The lack
complications such as	of adequate nutrition amongst
fistula and other health	women has roots in cultural
problems;	practices where women eat after
- Improve access to	the men in the family, meaning they
abortion services	often do not have access to the best
throughout the country;	or most nutritious food. 139
- Address the unmet	- Women frequently cannot access
need for contraception	skilled birth attendants either
by prioritizing universal	because they do not control
access to the full range	decisions around health care or
of contraceptive	because they do not have access to
methods, information	essential reproductive health
and services, including	information and services. 140
emergency	- Nationally, only 36% of live births
contraception, with a	were assisted by a skilled
particular focus on rural	attendant. 141 Figures disaggregated
women, poor women	by ethnicity and caste show large
and adolescent girls.	differences in access to skilled
(para. 32(a-g))	attendants with only 22% of Terai
	Dalit women assisted by a skilled
	birth attendant. 142 The pattern is
	similar for access to ante natal
	care. ¹⁴³
	- Early pregnancy, closely associated
	with child marriage, significantly
	increases girls' risk of maternal
	mortality and morbidity. Girls under
	the age of 15 are up to five times

¹³⁹ Amnesty Report, p. 13-14.

¹⁴⁰ Amnesty Report, p. 13.

¹⁴¹MoPH, *National Demographic and Health Survey-2011*, March 2012, p. 127

¹⁴² Amnesty Report, p. 14.

¹⁴³ Amnesty Report, p. 14.

				more likely to die during childbirth than women in their twenties. Early pregnancy also carries a higher risk of related injuries such as obstetric fistula and uterine prolapse. 144
Women and	Recommendations that	- Prioritize the	- Ensure that all	- The Ministry of Peace and
armed conflict	enjoyed the support of	consideration of the	gross violations of	Reconstruction was established in
	Nepal ¹⁴⁵ :	draft laws on the Truth	international human	April 2007 to manage the peace
	- Design and implement	and Reconciliation	rights law, including	process and address the issues that
	programmes to ensure	Commission and the	torture and enforced	concern conflict-affected people;
	the respect for and	Commission of Inquiry	disappearances, are	Nepal Peace Fund Secretariat was
	protection of the rights	on Disappearances;	explicitly prohibited	established under the Ministry.
	of women and children,	ensure that the	as criminal offences	- Nepal's National Action Plan on the
	in particular the	Commissions are	under domestic law;	Implementation of the United
	rehabilitation of women,	gender-sensitive,	- End all forms of	Nations Security Council Resolutions
	children and families	independent and	political interference	1325 and 1820 was formulated in
	affected by conflict	authoritative and that	in the criminal justice	2011.
	(Egypt);	the Truth and	system and	- Procedural Guideline on Interim
	- Establish accountability	Reconciliation	undertake	Relief, Compensation and Gender
	for conflict-era human	Commission deals with	independent and	Support 2010, Guideline to Provide
	rights abuses through	sexual violence; pay	thorough	Gender Support to the Deceased
	the formation of the	particular attention to	investigations into	Family 2009, Guideline to Provide
	Truth and Reconciliation	the social and security	alleged conflict-	Interim Relief to the Beneficiary of
	Commission and	dimension of public	related cases of	the Disappeared Person 2009, and
	Disappearance	testimony for victims of	human rights	Procedural Guideline to Rehabilitate
	Commission, as agreed	sexual violence;	violations, and hold	the Dependent Children Orphaned
	to in the Comprehensive	- Investigate, prosecute	the perpetrators	or Separated from the Parents 2011
	Peace Agreement	and punish all acts of	accountable without	have been enforced. 150
	(United	violence, including acts	any further delay.	- Local Peace Committees have
	States of America/	of sexual violence	The Committee	been established in 75 districts with
	Australia/ Netherlands/	perpetrated by the	stresses that	28% female membership including 2
	Czech	armed forces, Maoist	transitional justice	female conflict victims, as provided

 ¹⁴⁴ Center for Reproductive Rights et al Report, p. 6.
 ¹⁴⁵ Para, 106 to para. 107, Report of the UPR Working Group on Nepal.
 ¹⁵⁰ Mid-Term Evaluation Report on NAP, p. 9

Republic/Denmark);

- Ensure that the Truth and Reconciliation Commission, as well as to the Commission on Disappearances be operational within the briefest delay and that there be no amnesty for grave violations of human rights

(Switzerland);

- Establish an independent Truth and Reconciliation Commission and take immediate action to account for the missing and ensure reparations to victims, including family members of the disappeared (Sweden);
- Ensure that the perpetrators of human rights violations, both past and present, are brought to justice in proceedings which meet international standards of fairness (Sweden):
- Seek to remove the obstacles faced by victims trying to access justice (Republic of Korea);

combatants and private actors, through transitional and restorative justice, and ensure that, under the draft law on the Truth and Reconciliation Commission, the statute of limitations on filing complaints relating to rape and other forms of sexual offences during the conflict does not preclude women's access to justice;

- Initiate a thorough and complete investigation into the perpetration of sexual abuse during the armed conflict and postconflict periods;
- Ensure women's access to justice and make legal aid available and accessible to all women affected by the conflict, including women victims of sexual violence during the conflict and postconflict periods;
- Ensure the protection of victims and witnesses and provide shelter homes for victims of sexual violence,

mechanisms cannot serve to dispense with the criminal prosecution of serious human rights violations;

- Create, as a matter of priority and without further delay, a transitional justice mechanism in accordance with the Supreme Court writ of mandamus of 2 January 2014 and ensure its effective and independent functioning in accordance with international law and standards, including by prohibiting amnesties for gross violations of international human rights law and serious violations of international humanitarian law;
- Ensure that all victims are provided with an effective remedy, including appropriate compensation,

in the Terms and Conditions of Local Peace Committees, 2009.

- Nepal Peace Trust Fund has provided monetary support to various Ministries, NGOs and agencies to implement projects for the implementation of NAP on UNSCR 1325 and 1820.
- The MoFALD has developed the **GESI** Resource Book to promote women's participation in local level training programmes.
- The Enforced Disappearance Investigation, Truth and **Reconciliation Commission Act was** passed on 25 April 2014, but with provisions empowering the Commission to recommend amnesties for perpetrators of human rights violations, with the exception of rape case. 151 The Supreme Court has issued a stay order for withholding the implementation of the law until the final decision of the Court.
- A pilot program was launched in 2013 to provide psychosocial counseling and support services for conflict-affected people including women with technical support provided to the MoPR by the International Organization for Migration.

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¹⁵¹ Section 26(2), The Enforced Disappearance Investigation, Truth and Reconciliation Commission Act, 2014.

		1	1	
- Ensure that all	including in rural and	restitution and		- Crimes of sexual violence
decisions from the	remote areas;	rehabilitation, taking		perpetrated during Nepal's conflict
judiciary, regarding	- Ensure the effective	into account the		remain widely unpunished and no
those presumed	implementation of the	Basic Principles and		investigation or prosecution having
responsible for serious	national plan of action	Guidelines on the		been launched into these incidents.
human rights violations	on Security Council	Right to a Remedy		Nepal has also failed to take steps to
during and after the	resolutions 1325 (2000)	and Reparation for		facilitate victims' access to justice. 152
conflict, are fully	and 1820 (2008), and	Victims of Gross		- Victims of sexual violence and
respected by all	ensure that victims of	Violations of		torture have not received any relief
concerned institutional	sexual crimes receive	International Human		from the state to date. 153 None of
actors, particularly by	appropriate reparations,	Rights Law and		the current guidelines linked to the
the	rehabilitation and	Serious Violations of		Interim Relief Programme recognize
army and the police	counselling;	International		survivors of sexual violence as
forces (France);	- Establish counselling	Humanitarian Law		Conflict Affected Persons (CAPs) ¹⁵⁴ ,
- Tackle impunity by	centres for women to	(General Assembly		excluding them from Nepal's Interim
investigating and	address their traumatic	resolution 60/147);		Relief Program. ¹⁵⁵
prosecuting human	experiences, specifically	- Adopt guidelines for		- Official data concerning conflict
rights violations and	with regard to sexual	vetting to prevent		related sexual violence (CRSV)
abuses committed by	violence, and provide	those accused of		survivors is lacking; MoPR guidelines
State and non-State	adequate access to	violations of the		for psycho-social counseling, 2013
actors during and since	health-care services;	Covenant from		also does not mention CRSV. ¹⁵⁶
the conflict,	- Enhance the inclusion	holding public office		- The Government has not
implementing court	and representation of	and being promoted.		introduced a comprehensive medical
orders including on the	women survivors in	(para. 5 (a-e))		or psycho-social program to benefit
Nepal Army, and ending	peacebuilding			survivors of CRSV and help them
political interference	institutions and			cope with the consequences. 157

¹⁵² TRIAL et al Report, p. 18

¹⁵³NHRC Mid-term Report on UPR, p. 10

The Interim Relief Programme uses the term Conflict Affected Persons in reference to those entitled to various benefits (including Cash benefits to family members of those who died or were disappeared due the conflict, to widows of men who died due to the conflict; Scholarships for children of people killed during the conflict; Medical treatment for people injured due to the conflict; Skill development training for conflict victims; Economic assistance to people and institutions whose properties were damaged during the conflict; and scholarships for children of those disappeared during the conflict).

¹⁵⁵ Human Rights Watch Report, p. 1; Advocacy Forum et al Report, p. 15; TRIAL et al Report, p. 19

¹⁵⁶ BBC-NNBN Report, p. 38

¹⁵⁷ Human Rights Watch Report, p. 1.

(UK);	mechanisms at the		- While rape is a criminal offence
- Investigate all cases of	decision-making,		under the law in Nepal, sexual
ill treatment and abuse	<u> </u>		violence when committed as a war
such as enforced	implementation levels.		crime, crime against humanity or
disappearances, cases of			genocide is not proscribed in law. 158
torture, arrests without	:		- In relation to the duty of police to
warrants and			register First Information Reports
extrajudicial killings by			(FIR), Nepalese Police consistently
the police as well as the	2		refuse to register FIRs when they are
national army and			related to State authorities'
ensure the delivery of			conduct.159 However, even in cases
justice regarding these			in which FIRs are registered, the
serious human rights			police still typically fail to carry out
violations (Hungary);			their duty to investigate. 160
- Criminalize torture and	d		- The discriminatory 35-day
enforced			limitation period for filing
disappearances in line			complaints of rape has made
with international			prosecution of rapes committed
standards (Slovenia/			during the conflict period
Denmark/UK);			impossible. ¹⁶¹
- In the framework of			- Nepal's NAP on UNSCR 1325 and
the reform of the penal			1820 lacks adequate resources for
code and the penal			effective implementation and as a
procedure code,			result it is yet to be fully localized,
conform to the totality			and its dividends yet to reach the
of the provisions of the			most conflict affected women and
Convention against			girls. ¹⁶²
Torture (Switzerland).			
Recommendations of			

¹⁵⁸ TRIAL et al Report, p. 18.

¹⁵⁹ TRIAL et al Report, p. 6. ¹⁶⁰ ICJ Report, p. 8.

¹⁶¹ Advocacy Forum et al Report, p. 21.

¹⁶² BBC-NNBN Report, p. 38.

UPR Working Group to		
which Nepal responded		
in an Addendum: ¹⁴⁶		
- Undertake		
investigations in cases		
where there are		
credible allegations of		
human rights violations,		
implement court order		
and establish		
transitional justice		
mechanisms (Norway);		
147		
- Start the investigation		
of all outstanding		
allegations of human		
rights violations		
committed during or		
after the conflict		
and to bring		
perpetrators to justice		
in proceedings which		
meet international		
standards		
(Netherlands);		
- Intensify efforts in the		
investigation of pending		
allegations of serious		
human rights and		
international		
humanitarian law		
violations by all parties		

 $^{^{\}rm 146}$ Para. 108, Report of the UPR Working Group on Nepal; GoN Addendum to UPR Report.

¹⁴⁷ GoN Addendum to UPR Report, p.6: Nepal's response to this recommendation was, "Allegations of human rights violations have been investigated in accordance with the laws of Nepal. Government remains committed to implement Court orders. The Truth and Reconciliation Commission Bill, 2010 and Enforced Disappearance (Offence and Punishment) Bill, 2010, which provide for transitional justice mechanisms have been tabled before the Parliament."

	in the armed conflict			
	(Spain);			
	- Investigate and			
	prosecute those who			
	committed human			
	rights violations on both			
	sides of the conflict			
	(New Zealand). ¹⁴⁸			
	- Implement the			
	decision of the Supreme			
	Court of 2007 that			
	requires the State to			
	criminalize enforced			
	disappearances and sign			
	and ratify the CED			
	(France). ¹⁴⁹			
Women and	Recommendations that	- Pursue and implement	- Strengthen efforts	- The GoN's Three Year Plan
Poverty	enjoyed the support of	macroeconomic, social	to reduce poverty in	2010/11- 2012/13 and Approach
	Nepal: ¹⁶³	and sectoral policies that	particular among the	Paper to the Thirteenth Plan 2012/13
	- Step up efforts to	are geared towards	most marginalized	– 2014/15 was formulated focusing
	achieve the effective	eradicating poverty and	and disadvantaged	on poverty reduction through
	realization of economic,	reducing gender-based	groups, such as Hill	gender equality, empowerment of
	social and cultural rights	inequality; encourage	and TeraiDalits, as	women and inclusion of socially
	for the marginalized and	broad-based sustained	well as women in	disadvantaged groups.
	vulnerable groups by	economic growth; and	rural and remote	- Gender Responsive Budgeting
	ensuring that they are	address the structural	areas, and indigenous	(GRB) has been practiced in Nepal

¹⁴⁸ GoN Addendum to UPR Report, p.6: To this recommendation, GoN responded, "Acts of enforced disappearance and extra-judicial executions are strictly outlawed by the laws of Nepal. Constitutional provisions provide for direct access of any individual or group to the Supreme Court to have redress of violation of any fundamental rights guaranteed by it. In addition to regular court mechanism, there exist several other statutory mechanisms to address violation of rights. These include the National Human Rights Commission and National Women's Commission. They provide an effective constitutional and legal framework in Nepal to address individual cases of human rights violations, including those of enforced disappearance and extra-judicial killings. The GoN is committed to bring to an end all extrajudicial activities by law enforcement agencies."

¹⁴⁹ GoN Addendum to UPR Report, p.7: Nepal's response was, "The GoN respects the decisions of the Supreme Court. It has already tabled the Penal Code Bill in the Legislature Parliament, with provisions criminalizing acts including enforced disappearances. Nepal is a party to almost all core human rights treaties. The GoN is regularly reviewing other human rights treaties for possible accession or ratification. It believes that putting in place adequate national infrastructures is prerequisite for complying with the principles and objectives and carrying out specific responsibilities including the reporting obligation that emanate from these treaties. Even without being a party to the CED, Nepal has consistently upheld its principles and objectives."

¹⁶³ Para, 106 to para. 107, Report of the UPR Working Group on Nepal.

provided with adequate	causes of poverty within	peoples, including by	from fiscal year 2007/08 and GRB
access to food, health,	the overall framework of	expanding its	guidelines have been developed.
education and fair	achieving people	programs under the	- MoF has revised the Budget
employment (Malaysia);	centered sustainable	Poverty Alleviation	Management Information System
- Step up the efforts to	development;	Fund;	(BMIS) and Line Ministry Budget
reduce poverty,	 Strengthen initiatives 	- Facilitate access to,	System (LMBS) to track budget and
particularly rural	aimed at encouraging	and ownership of,	expenditure regularly through a
poverty (Algeria);	sustainable economic	land for these groups	gender lens.
- Reinforce the efforts in	empowerment of	as well as to income	- There is an increasing trend of
the area of the fight	women, including the	generating activities.	allocation of GRB to direct gender
against poverty with a	promotion of women's	(para. 22)	responsive programmes: from
view to attaining the	access to land and credit		11.30% in 2007/08 to 21.75% in
Millennium	and the promotion of		2013/14 ¹⁶⁴ to 21.93% in 2014/15 ¹⁶⁵ .
Development Goals and	training in		- The Resource Mobilization and
to request the necessary	microenterprise		Management Guidelines, 2012 were
financial and technical	development and		developed by MoFALD and
assistance in this regard	management, and		implemented at local level with an
(Morocco);	monitor the impact of		allocation of a minimum 10% of the
- Continue its efforts to	these initiatives;		budget for programmes and projects
achieve equitable socio-	- Ensure equal access by		directly beneficial to the women,
economic development,	women to resources and		children and socially excluded.
address poverty	nutritious food by		- Focused programmes of the
alleviation through its	eliminating		Department of Women and Children
overarching objective	discriminatory practices,		on "Women against poverty" have
according to its current	guaranteeing land		been implemented at the VDC level.
policies and Action Plans	ownership rights for		- Sector Wise Assistance
with the support by the	women and facilitating		Approach (SWAp) with an
international	women's access to safe		elaborated GESI strategy and action
community in order to	drinking water and fuel;		plans of various Ministries have
meet the targets of	- Provide for the right to		been put in place.
MDGs (Cambodia);	adequate food in the		- The Agricultural Development
- Continue	new Constitution. (para.		Strategy, 2013 was formulated

38(a-d))

implementing the

focusing on the involvement of

¹⁶⁴ BBC-NNBN Report, p. 42 and 51 [Percentage of GRB allocation in the F.Y. 2010/11 was 17.14%, F.Y. 2011/12 was 19.05%, F.Y. 2012/13 was 19.05% and F.Y. 2013/14 was 21.75%.]

¹⁶⁵ MoF, Budget Speech of Fiscal Year 2014/15, Annex 13: Function-wise Gender Responsive Budgeting (Including Financing), 13 July 2014, pg. 104.

nocossawi osonomis	way on in a grigultural was duction
necessary economic	women in agricultural production.
measures to eradicate	- Saving and credit cooperatives
poverty, allowing all the	which occupy 15% of total financial
Nepalese population a	transactions, have 45% involvement
life with dignity	of women; 2500 cooperatives have
(Bolivia);	been run by women alone in rural
- Speed up its efforts to	areas. ¹⁶⁶
reduce poverty and	
unemployment in the	CSO Reports
country and seek	- According to the Government, 75%
broader international	of working women in Nepal are
cooperation to deal with	employed in the agricultural
the threats posed by	sector. ¹⁶⁷ More than three-quarters
climate change	of these women are unpaid and are
(Azerbaijan).	mostly employed by family
	members. ¹⁶⁸
	- Despite Nepal's gender responsive
	budget programmes and budget
	allocation, the implementation of
	the provisions have not been
	effective as there remains tendency
	to bypass women, children and
	other disadvantaged groups. 169The
	gender responsive budget has also
	been allegedly misused due to lack
	of a proper monitoring
	mechanism. ¹⁷⁰
	- Women's groups, mother's groups
	and women's cooperatives are active
	in social, economic and cultural
	activities, but lack engagement in

¹⁶⁶ BBC-NNBN Report, p. 18.

¹⁶⁷MoWCSW, Fourth and Fifth Periodic Reports of Government of Nepal on CEDAW, 2009, p.39-40.

¹⁶⁸ Amnesty Report, p. 16.

¹⁶⁹Focused Evaluation-LGCDP Report.

¹⁷⁰ HRTMCC Report 2014, p. 8

		mainstream development activities. - Despite granting equal rights to ancestral property to the daughters, it has not been effectively implemented in reality. - Dalit women suffer multiple forms of discrimination on the basis of
		their caste, gender and poverty. 171

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