

THE
CARTER CENTER



Long Term Observer (LTO) Recruitment Notice

The Carter Center is currently conducting a long-term mission in Nepal to observe the progress of Nepal's peace process and constitution drafting process.

The Center is now recruiting candidates for all available National and International Long Term Observer (LTO) positions. It is expected that deployment for all selected candidates will take place in mid-September 2010. LTOs will be deployed until approximately June 30, 2011 although this period could be extended or shortened depending on political events. All positions are currently contingent upon project funding. The deadline for candidate applications is August 6, 2010. To read more about the Carter Center's previous work in Nepal, please visit: <http://www.cartercenter.org/countries/nepal.html>

Please note that the Carter Center strongly encourages applications from National LTO candidates from historically marginalized groups such as women, Madhesis, Janajatis, Dalits, and others.

Details of LTO position:

LTOs are based in teams in each of Nepal's five development regions and travel regularly. Conditions vary, but candidates should be prepared for difficult living circumstances and trekking to remote areas. Teams are given significant independence and are expected to maintain high standards of professionalism, impartiality, and cultural awareness at all times. LTO safety is a serious priority for the Carter Center and candidates must be willing to carefully follow all communication and security protocols.

The LTO teams serve as the backbone of the Center's observation project and are expected to observe, assess and report on the ground conditions around the country regarding key indicators of the peace process and the constitution drafting process. This information will be used to generate public and private statements in order to build confidence in the democratic process and to highlight areas requiring additional attention to domestic and international stakeholders.

Primary responsibilities:

- Observe and assess key indicators of the peace and constitution drafting processes at the district and regional levels
- Prepare bi-weekly written reports for the Center's Kathmandu office
- Maintain positive relationships with interlocutors in the area of responsibility and distribute TCC public reports at the local level
- Assist with preparation of all public statements and reports as requested.
- Senior International LTOs will also be responsible for serving as "team leaders" including managing all aspects of team activities, operations, logistics, security, etc.

Financial compensation:

LTOs are compensated in line with the Carter Center's regular observation rates, and also receive travel per diems for time spent outside their base area.

Qualifications:

Ideal candidates will possess some or all of the following qualifications:

- Experience in observation missions and/or democracy promotion efforts
- Background in Nepal/South Asian politics and culture (international LTO candidates with Nepali language skills are strongly desired)
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- Expertise in some or all of the following areas: political analysis, human rights, post-conflict transition, conflict resolution and peace-building, elections
- Interest in supporting Nepal's peace and constitutional process and in learning more about current political dynamics at the local level
- Political impartiality
- Cross-cultural understanding, strong interpersonal skills, and the ability to work well in a small team
- Strong physical condition including the ability to walk for long distances to reach remote areas
- Ability to live in difficult conditions, perform well under stress, and maintain professionalism
- National LTO candidates should possess fluency in written and spoken Nepali and English
- Senior International LTO candidates should have previous field, management, logistics, and operations experience

Preferred skills:

- Specific regional/district level political knowledge and background
- Regional language fluency or proficiency

As implied by the title, Senior International LTO candidates will be expected to have significant professional and management experience whereas qualifications for LTO candidates are more flexible. Teams include both international and Nepali observers, and candidates for both positions are encouraged to apply.

For further information, please contact: tccnepal@gmail.com. Please include a brief cover letter, CV, references, and the date from which you would be available to begin work.

NOTE: Due to the large number of applications, the Center will not be able to respond to all candidates individually.