

THE
CARTER CENTER



National Long Term Observer (NLTO) Recruitment Notice

The Carter Center is currently conducting a long-term mission in Nepal to observe the progress of Nepal's peace process and constitution drafting process.

The Center is now recruiting candidates for all available National Long Term Observer (NLTO) positions. It is expected that deployment for all selected candidates will take place in January. All NLTOs will be deployed for a total of approximately 6 months. To read more about the Carter Center's previous work in Nepal, please visit: <http://www.cartercenter.org/countries/nepal.html>

Please note that the Carter Center strongly encourages applications from candidates from historically marginalized groups such as women, Madhesis, Janajatis, Dalits, and others.

Details of NLTO position:

NLTOs are based in teams in each of Nepal's five development regions and travel regularly. Conditions vary, but candidates should be prepared for difficult living circumstances and trekking to remote areas. Teams are given significant independence and are expected to maintain high standards of professionalism, impartiality, and cultural awareness at all times. NLTO safety is a serious priority for the Carter Center and candidates must be willing to carefully follow all communication and security protocols.

The LTO teams are the cornerstones of the Center's observation project and are expected to monitor, assess and report on the ground conditions around the country regarding key indicators of the peace process and the constitution drafting process. This information will be used to generate public and private statements in order to build confidence in the democratic process and to highlight areas requiring additional attention to domestic and international stakeholders.

Primary responsibilities:

- Observe and assess key indicators of the peace and constitution drafting processes at the district and regional levels
- Prepare bi-weekly written reports for the Center's Kathmandu office
- Assist with preparation of all public statements and reports as requested
- Maintain positive relationships with interlocutors in the area of responsibility and distribute TCC public reports at the local level

Financial compensation:

National Long Term Observers are compensated in line with the Carter Center's regular observation rates, and also receive travel per diems for time spent outside their base area.

Required skills:

- Strong political analysis skills and background knowledge of political actors in Nepal
- Interest in supporting Nepal's peace and constitutional processes and in learning more about current political dynamics at the local level
- Political impartiality
- Fluency in written and spoken Nepali and English
- Strong interpersonal skills, cross cultural understanding, and the ability to work well in a small international team

- Strong physical condition including the ability to walk for long distances to reach remote areas
- Ability to live in difficult conditions, perform well under stress, and maintain professionalism

Preferred skills:

- Specific regional/district level political knowledge and background
- Regional language fluency

For further information, please contact: tccnepal@gmail.com. Please include a brief cover letter, CV, references, and the date from which you would be available to begin work.

NOTE: Due to the large number of applications, the Center will not be able to respond to all candidates individually.